

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

DATE: November 10, 2021
TIME: **5:00 PM: Closed Session**
6:30 PM: Open Session
PLACE: District Office Board Room
1800 Solar Drive
Oxnard, CA 93030

Visitors are always welcome, and suggestions and public comments are encouraged. Those wishing to address the Board on items not on the agenda may do so under "Audience to Address the Board of Trustees." Those wishing to address the Board on agenda items may do so at the time the item is taken up for action. Please secure a Speaker Card from the executive assistant. In accordance with Education Code 35145.5, the Board cannot enter into a formal discussion or make a decision on any matter not on the agenda. The Board may take action to refer any subject discussed to a later meeting or to the Superintendent. The Board requests that all pagers and cell phones be turned off or placed on silent mode as a courtesy to those in the audience.

In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least three days before the meeting date. *This will enable the District to make reasonable arrangement to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.*

A complete agenda packet is available at the District Office, 309 South K Street, Oxnard, California, Monday through Wednesday prior to a regularly scheduled Board meeting. Board agendas and minutes are available on the district's website at www.oxnardunion.org. Minutes can be made available, upon request, in another language. A student's parent/guardian, or a student aged 18 and older, may request in writing that their personal directory information (EC 49061) be excluded from the minutes of Board Meetings (EC 49073.2)

1. OFFICIAL OPENING OF MEETING

2. PLEDGE OF ALLEGIANCE

3. ADOPTION OF AGENDA

4. APPROVAL OF MINUTES

Regular Board Minutes dated October 27, 2021

5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Boardpresident. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323:Conduct of Board Meetings - Public Participation.

6. CLOSED SESSION

During this time, the Board may adjourn to Closed Session to discuss confidential material relating to the following items.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment
Government Code Section 54957(b)(1)
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
 - Classified, Certificated and ParaEducator Bargaining Units
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to
Education Code §35146
- E. Conference with Labor Negotiator Pursuant to Government Code section 54957.6
Agency Negotiator: Board President
 - Unrepresented Employee: Superintendent
- F. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
 - a. Number of cases: Three

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- G. Conference with Real Property Negotiator (Govt. Code § 54956.8)
PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W 2nd St., Oxnard, CA, APN 202-0-233-355;(3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.
NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment
- 7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**
- 8. RECOGNITION**
- CAPE Charter School - #12 in California Charter Elementary Schools by US News
 - Outstanding Students - Adolfo Camarillo High School
- 9. STAFF REPORT AND BOARD DISCUSSION**
- A. PAN/Noguera - Follow Up on Equity Initiative
- 10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**
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- 11. PUBLIC HEARING**
- A. Trustee Area Maps - The Board of Trustees will accept comments from the public on the Trustee Area Maps
- 12. SUPERINTENDENT'S REPORT**
- 13. STUDENT REPRESENTATIVE TO THE BOARD – ZOE GONZALEZ**
- 14. CONSENT CALENDAR**
- Business Services**
- A. Consideration of Approval of Purchase Orders and Direct Pays, October 19-November 1, 2021
 - B. Consideration of Approval of Donations, October 5-29, 2021
 - C. Consideration of Approval of a Contract Award to Pro Fab Construction to Relocate One Staff Building from the Former OAS to DSHS – Measure A
 - D. Consideration of Approval of a Contract Award to Sea Clear Pools to Replace the Swimming Pool Hot Water Heater at RMHS – Routine Restricted Maintenance
 - E. Consideration of Approval of a Contract Award to Falcon Roofing to Replace the Roof at the FHS Administration Building – Routine Restricted Maintenance
 - F. Consideration of Approval of a Contract Award to Kiwitt's General Building for Two Restrooms and Exterior Plumbing at Anacapa Adult Transition Program – Measure A
 - G. Consideration of Approval of a Contract Award to Hughes General Engineering to Replace the South Section of Tennis Court Fencing at HHS – Routine Restricted Maintenance
 - H. Consideration of Approval of Agreement with VenTERRA Environmental, Inc. (VTE) for Demolition of White Boards, Damaged and Non-Compliant ADA Cabinets Throughout the First Floor of Bldg. C at RMHS – Measure A
 - I. Consideration of Approval of Adjustment of Owner Offsite Improvement Contingency Reduction Notice for Offsite Scope at DSHS – Measure A
 - J. Consideration of Approval of Contract Value Adjustment to Flewelling & Moody Architects for Additional Design for HVAC at HHS – Measure A

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- K. Consideration of Approval of Adjustment of Owner Offsite Improvement Contingency Reduction Notice #2 for Offsite Scope to Perform Potholing of Existing Utilities throughout Camino Del Sol and Rose Avenue to Establish Elevation for New Offsite Design Coordination at DSHS – Measure A
- L. Consideration of Approval of Proposal to Scott and Sons for Required Electrical Work at CIHS – Measure A

Educational Services

- M. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student’s IEP Team and the Director of Special Education
- N. Consideration of Approval of NIC Partners Proposal to Purchase Additional Cameras, Wireless Access Points (WAPs), Antennas and Meraki Licenses for a Term of 5 Years
- O. Consideration of Approval of Agreement Between Empire Therapy and Family Services and Frontier High School for Individual and Group Counseling Services for the 21-22 School Year
- P. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student’s Parent/Guardian, as per Board Policy 5144, Section 22
- Q. Consideration of Approval of Hearing Panel’s Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918

Human Resources

- R. Consideration of Approval of Personnel Items

15. ACTION ITEMS

Business Services

- A. Consideration of Approval of Bob Jones Ranch, Inc. Reimbursement Agreement to Connect to the RMHS Water System
- B. Consideration of Approval of Contract AP Construction, Inc for Added Unforeseen and Added Design HVAC Scope at RCHS – Measure A
- C. Consideration of Approval of On-Schedule Payment of 4.31% per Certificated CBA Article 16.1.1. for All Represented Employees
- D. Consideration of Approval of a One Time Payment of 2% per Certificated CBA Article 16.1.1. for all Represented Employees
- E. Consideration of Adoption of Resolution 21-43, Authority for the Board of Trustees to Retroactively Provide an On-Schedule Payment of 4.31% and a One Time Payment of 2.0% to Confidential, Supervisory, Campus Supervisors (CSEA) and Management Employees, with the Exception of the Superintendent, on or after July 1, 2021

Human Resources

- F. Consideration of Approval of Revision to Job Description: *Principal*, [First Reading]

Board of Trustees

- G. Consideration of Discussion/Approval of Amendment to Superintendent Employment Agreement for an On-Schedule Payment of 4.31% and a One Time Payment of 2.0% Given to all Employees

16. STAFF REPORT AND BOARD DISCUSSION

- B. Diversity in the Workplace and within the Coaching Staff
- C. M.O.T. Recalibration for Effectiveness

17. BOARD REPORT AND COMMUNICATIONS

18. ITEMS FOR FUTURE CONSIDERATION

See attached

19. ADJOURNMENT