

# Oxnard Union High School District

## Oxnard, California

### REGULAR BOARD MEETING

May 26, 2021

#### 1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall on May 26, 2021 at 5:00 p.m., District Office Board Room, 220 South K Street, Oxnard, California.

#### Trustees Present:

Steve Hall, Ed.D., President  
Beatriz R. Herrera, Vice President  
Karen M. Sher, M.Ed., Clerk  
Wayne Edmonds, Member  
Elizabeth M. Botello, Member

#### Administration present:

Tom McCoy, Ed.D., Superintendent  
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources  
Sylvia M. Diaz, Executive Assistant

#### Student Representative:

Marina Cleavenger

#### Translator:

Moira Gallo and Ana Rangel

#### Guests present:

Mayte Ipatzi, Daniel Gonzalez, Ted Lawrence, Aaron Ferguson and Dr. Brian Sevier.

#### 2. PLEDGE OF ALLEGIANCE

President Hall led the Pledge of Allegiance to the flag.

#### 3. ADOPTION OF AGENDA

Motion: Moved by Trustee Herrera to adopt the agenda of May 26, 2021, pulling consent items N and O for discussion. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

#### 4. APPROVAL OF MINUTES

Motion: Moved by Trustee Herrera to approve the minutes of May 12, 2021 Regular Board meeting, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

#### 5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

#### 6. CLOSED SESSION

President Hall announced that the Board was going into Closed Session at 5:04p.m. to discuss confidential material relating to the following items noted below.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)  
- Appointment: Director-Wellness and Inclusion
- B. Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources  
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)  
- Classified, Certificated and ParaEducator Bargaining Unit
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Superintendent’s Evaluation
- E. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- F. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)  
a. Number of cases: Three
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2<sup>nd</sup> St., Oxnard, APN 202-

0-233-255; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; an/d (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115  
 AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined  
 UNDER NEGOTIATION: Price and terms of payment

**7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**

The Board reconvened at 6:00 p.m. President Hall reported out that during Closed Session, the Board of Trustees of the Oxnard Union High School District, approved the appointment of Dr. Freda Rossi to the position of Director Wellness and Inclusion. The motion was made by Trustee Herrera. Seconded by Trustee Botello and was approved by a vote of 5:0, effective July 1, 2021.

President Hall announced that Trustees did not finish their business during Closed Session; therefore, they would have to return to Closed Session after the adjournment of Open Session.

**8. RECOGNITION Camarillo Noontime Optimist Club Awards**

The Joel McCrea award is the highest award to be given to the outstanding Senior. The combined award is for a senior that has excelled in Scholarship, Leadership and Community Service. In addition a book about Joel McCrea, personalized and signed by Wyatt McCrea, grandson of Joel McCrea, was included for each Joel McCrea winner. There were 64 certificates honoring students that have excelled in Scholarship, Leadership, Community Service, Fine Arts and certificates for students that have 'Most Improved'. The following students were recognized by Ms. Ada Lee Sullivan, President of the Noontime Optimist Club Camarillo:

Kaethe Zappacosta	ACHS	Joel McCrea Award
Anna Barlow	ACHS	Combined
David Kamassah	ACHS	Combined
Sabrina Valentine Guzman	FHS	Joel McCrea Award
Liliana Gonzalez	FHS	Combined
Haley Jeffers	RCHS	Joel McCrea
Drew Lopnow	RCHS	Combined
Kaitlyn Margaret Schettler	RMHS	Joel McCrea
Luis Antonio Bravo	RMHS	Combined
Justin Chen-Tian Paguio Lan	RMHS	Combined

Ms. Sullivan announced that this will be the last year of the Noontime Optimist Club as it's being dissolved. She thanked Trustees for their support.

**Outstanding Student – Oxnard High School**

Jordenne Sieng - Jordenne is a four year AVID student that has overcome great emotional adversity to be a graduating senior this year. Jordenne's father passed when she was nine years old and she lost her mother last year during her junior year. She and her brother were taken in by her Aunt. Jordenne's motivation was and continues to be to honor her parents by dedicating all her accomplishments to them. Her academic career had a few small bumps in the road early on, but she has been able to add several AP courses as well. Jordenne's teachers note her sweet disposition, resiliency, and kindness as great character traits and she is universally loved by the staff at OHS.

Jossilyn De Martino - Jossilyn is one of the thirteen valedictorians at OHS, a notable accomplishment, but this is not why she was honored. The feedback received from her teachers about her kindness, reliability, and perseverance were substantial. Jossilyn has been playing volleyball for two years, swim and soccer for four years and also sings in choir. She also works 35-40 hours every two weeks and is an aspiring singer, actress, and performer. Jossilyn has also been through some tough moments as well, including the sudden and unexpected death of fellow classmate and good friend Jesse Rowan. Jossilyn showed strength and courage in getting through that difficult time all while supporting her friends and classmates at the same time.

**9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**

Mayte Ipatzi and Daniel Gonzalez, Future Leaders of America (FLA) Representatives, and FLA student leaders addressed Trustees about their Mental Wellness Campaign survey findings.

Dr. McCoy introduced Assistant Superintendent Business Services, Ted Lawrence, and Mr. Aaron Ferguson, Coordinator Distance Learning to Trustees and the community.

**10. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Marina Cleavenger**

Marina Cleavenger provided her report for the time period since the last board meeting on May 12, 2021.

- Ms. Cleavenger created a dress code survey that she will send to Principals for release to their students once it's been translated into Spanish. She will schedule a Zoom call with students only to have an open discussion about the dress code once she's collected the data from the survey. Ms. Cleavenger will then arrange a Zoom call between a student representative and administrator/advisor from each site to discuss the results of the dress code survey and student input. From there she will try and construct, with assistance, a dress code that is inclusive, equal and will represent all genders and identities.
- The new Student Representative to the Board of Trustees should be named this week.
- 92% of students surveyed felt their school was taking the necessary COVID-19 safety precautions.
- Trustee Sher asked Ms. Cleavenger to survey district students and find out how many feel their education has ever been negatively affected by having to call home because of what they wore to school and had to change, dress code violation.

**11. PUBLIC HEARING**  
A. 2021 -2022 Local Control Accountability Plan (LCAP) Stakeholder Input During a Regular Meeting of the Governing Board

Districts must adopt a Local Control and Accountability Plan (LCAP) after soliciting suggestions from teachers, parents, and the community, and update it annually. The LCAP articulates the district's goals for improving student outcomes according to eight priorities set by the state, aligns to Board Goals, and designates spending to meet the goals. The District welcomed input from stakeholders through community meetings and this public hearing, held during a regularly scheduled Board meeting, by allowing the public an opportunity to comment on the draft of the 2021-2022 LCAP. The Superintendent is required to respond in writing to any questions submitted in writing. The final draft of the LCAP will be presented to the Board for consideration of approval on June 23, 2021.

President Hall called the LCAP public hearing open at 6:38pm. Dr. McCoy recognized and thanked the OUHSD LCAP Leadership Team: Lupe Reyes-Castillo, Marianne Ramos, Maricruz Hernandez, Adrian Ayala and Roger Adams. Mr. Adams presented Trustees with information about the 2021-2022 LCAP plan.

- The LCAP goal for CTE Pathways is to sustain and expand them.
- The CTE department, annually, performs data sets on the number of completers for two course and three course pathways and meets with administrative advisory committees from the community that advise the district on curriculum to update the CTE courses.
- Supplies and equipment can be paid for through the CTE Incentive Grant. Teaching sections are paid from the LCAP.
- The VCOE ROP classes that have been cut are being rewritten by the district to utilize for CTE Pathways such as the Mariachi Program.
- Trustees would like information on how the academies meet the needs of students going through the welcome centers; what are the options for students' emotional/social connections through music and athletics, including Foster Youth and Special Education students, and what are the options to help students with credit recovery.
- Trustees requested that ASB be included with music and athletics.
- Mr. Adams informed Trustees that the Inclusivity Task Force for LGBTQ+ would be under the Director of Wellness and Inclusion as well as other groups to support students.
- Trustees recommended the possibility of an additional Career Center Technician at school sites to assist with CTE's, Academies and Pathways, college applications and FAFSA.
- There is dedicated funding within and outside of the LCAP to support expanded learning regarding credit recovery, tutorials and Saturday Academies to assist students on getting back on track or to help accelerate their own learning.
- District teachers are being compensated to attend professional learning outside of their duties and contracted hours, across the board.
- Professional learning for OUHSD teachers is teacher driven and teacher led, whenever possible.

- Metrics must be provided as part of the overall annual update and the LCAP document itself. The district has the ability to make incremental changes, if necessary, or remove all together in the next three year plan.
- OER printing costs are cheaper than adopting textbooks. Funding for this area can be increased based on need.
- A list of courses, geared around the next generation Science Standards, are available to teachers that have requested OER classes.
- Funding for the Welcome and Wellness Centers has been reserved to allow for the required staffing to transition students back into education.
- Mr. Adams affirmed there will be translators within the classroom setting for students that speak another language other than English or Spanish.
- Dr. McCoy is checking with other districts' welcome centers that run a similar program with multiple languages, in addition to Spanish. He is also trying to get input on Best Practices around the State.
- Trustees requested the LCAP plan for 2021-2022 show the true cost to run a welcome center.
- Site level Principal's Student Advisory Committee meetings had approximately 20 – 30 students in attendance at each meeting. There were approximately 75 students that attended the District Student Advisory Committee meeting.
- OUHSD Counselors serve a range of 400-475 students each.
- Trustees would like to see a plan on how students that participate in the welcome center could be ensured they have a dedicated counselor and how special populations would be addressed.
- Trustees asked Dr. McCoy for an update on the MC3 Apprenticeship Program and to make sure students are aware of this program.
- Title IV and the LCAP will include funding to allocate for uniforms, including shoes if needed, band outfits, etc. to allow for more student participation without having to fund raise.
- Dr. McCoy noted that during summer school, this year and next, the extended school year for Special Education and English Learner students will be in-person.
- Trustees were affirmed that there will be alternate monies allocated for credit recovery and this will be noted in the LCAP plan where it shows zero dollars listed for credit recovery.
- Trustees support funding for extra-curricular activities and clubs but requested to include activities for students that don't play sports such as poetry or book clubs.

President Hall closed the LCAP Public Hearing at 7:44pm

#### Proposed 2021-22 Adopted Budget

Pursuant to Education Code, the budget process requires a public hearing to accept comments and input on the proposed 2021-22 Adopted Budget. Administration provided a brief preview of the proposed 2021-22 Adopted Budget and 2020-21 estimated ending balances.

President Hall called the Proposed 2021-22 Adopted Budget public hearing open at 7:46pm.

- Trustees were informed that the ESSER II funding will be carried over to the 2021-2022 adopted budget but the ESSER III funding will not.
- Trustees requested the ESSER II funding carryover be designated in the adopted budget.
- Trustees requested detailed line items at the time of the adopted budget consideration at the June 23, 2021 board meeting, including the DSHS start up fund.
- Trustees were informed that a balanced budget will be presented to Trustees at the June 23, 2021 board meeting.

President Hall closed the Proposed 2021-22 Adopted Budget public hearing at 8:04pm.

#### **12. SUPERINTENDENT'S REPORT and BOARD DISCUSSION – ACADEMIC YEAR 2021-2022**

Dr. McCoy's highlights:

- In-person return for 2021-2022 detailed information
- Credit Recovery
- Wellness Centers
- Newcomer Welcome Centers

- Summer School 2021 (July 6 – 30)
- Spring student voter registration
- Public Comment Instructions in Board Meetings
- Vaccines are available at all vaccine centers for ages 12 and older, no appointment is required.
- ESSER II is the December Federal Stimulus package with a two-year funding cycle through September 30, 2023, \$10,000,000 based on the district's Title I population.
- ESSER III is the American Recovery Plan where the district is eligible for \$23,000,000 on a three-year cycle and expires on September 30, 2024.
- Dr. McCoy affirmed that in the fall the district will be open five days a week for in-person learning.
- Staff professional development (pd) is for all populations of employees. Staff receives additional compensation, if pd takes place outside of their traditional work day.
- Summer school could become more enrichment, camps or CTE experience, if students begin credit recovery in their sophomore year, if needed.
- Summer school and fall course registrations are being handled by counselors at school sites.
- After school and Saturday programs would meet face-to-face a minimum of once a week and a maximum of four times per week, based on individual student needs.
- Staffing for the wellness and welcome centers would be paid from LCAP as they're supplemental to the traditional instructional program and they're serving the needs the community is defining for the district.
- The district may receive additional concentration funding which could be used for direct certificated service to students and allow positions to be moved from one-time funding.
- Dr. McCoy affirmed that Student Intervention Specialists provide student wellness and mental health services through support groups, meetings with students and utilizing other types of interventions.
- Social and emotional learning training for staff and students would be pushed out in the fall under the direction of the new Director of Wellness and Inclusion.
- District and site based professional development would be offered to all employee groups.

President Hall called for a break at 8:47pm. The meeting reconvened at 8:55pm

### 13. ACTION ITEMS

A. Consideration of Approval of AB86 Expanded Learning Opportunities [ELO] Plan

Motion: Trustee Sher moved to approve the AB86 Expanded Learning Opportunities [ELO] Plan, as presented. Seconded by Trustee Herrera and approved unanimously with a vote of 5:0.

- AB86 funding was based on the district's Title 1 percentage by the State of California.
  - Title 1 is the Federal Program designed to provide supplemental support to students in poverty.
  - Trustee Herrera requested that this funding be designated to serve Title 1 students.
- Trustees congratulated Dr. McCoy and his team for a great plan.

### 14. CONSENT CALENDAR

A. Consideration of Approval of Purchase Orders, May 1-14, 2021

Motion: Trustee Herrera moved to approve the Consent Calendar, pulling items N and O. Seconded by Trustee Edmonds and carried unanimously with a vote of 5:0

Purchase Orders totaling \$730,103.42 be approved, as presented.

B. Consideration of Approval of Donations, April 13 - May 17, 2021

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations April 13-May 17, 2021, as presented.

C. Consideration of Approval of Renewal of Pre-Approval of Measure A Bond and Routine Restricted Maintenance Contract Awards of \$25K or Less and Individual Contract Change Orders

It is the recommendation of District Administration that the Board of Trustees allow Pre-Approval of Measure A Bond and Routine Restricted Maintenance Contract Awards of \$25K or less and Individual Contract Change Orders of \$15K or less for Measure A Bond and Routine Restricted Maintenance Projects Only and for the 2021-22 Fiscal Year Only, as presented.

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D. Consideration of Approval of Contract Award to DC Architects to Provide Architectural Design Services to Replace the FHS Freedom Gym with Activity Rooms and an Exterior Playground - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Contract Award to DC Architects to Provide Architectural Design Services to Replace the Frontier HS Gymnasium with Activity Rooms and an Exterior Playground, as presented.

E. Consideration of Approval of Contract Award to Wright Sawing & Breaking to Demolish Three Aged Relocatable Classroom Buildings at HHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Contract Award Wright Sawing & Breaking to Demolish Three Aged Relocatable Classroom Buildings at HHS, as presented.

F. Consideration of Approval of Renewal of Proposal from CJ Seto Support Services, LLC for Environmental, Lab Safety and Regulatory Compliance Support and Universal and Hazardous Waste Disposal for 2021-22

It is the recommendation of District Administration that the Board of Trustees approve the renewal proposal provided by CJ Seto Support Services, LLC, as presented.

G. Consideration of Approval of Purchase Order Adjustment to Venco Electric to Hook Up Generators at Pacifica High School Trailer Compound Project - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a purchase order adjustment for the value as noted to Venco Electric, as presented.

H. Consideration of Renewal of Memorandum of Understanding between Oxnard Union High School District and Learn 4 Life - 2021 Summer School

It is the recommendation of District Administration that the Board of Trustees approve the Renewal Memorandum of Understanding between Oxnard Union High School District and Learn 4 Life - 2021 Summer School, as presented.

I. Consideration of Ratification of Quarterly Report on Williams Uniform Complaints for 3rd Quarter, January 1, 2021 - March 31, 2021

It is the recommendation of District Administration that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 3rd Quarter, January 1, 2021 - March 31, 2021, as presented.

J. Consideration of Renewal Agreement between Oxnard Union High School District and Ventura County Office of Education, Region 17 Migrant Education Program

It is the recommendation of District Administration that the Board of Trustees approves the Renewal Agreement between Oxnard Union High School District and Ventura County Office of Education, Region 17 Migrant Education Program, as presented.

K. Consideration of Renewal of Memorandum of Understanding between the Oxnard Union High School District and the Mixteco/Indigena Community Organizing Project (MICOP) for Interpreter Services

It is the recommendation of District Administration that the Board of Trustees approves the Renewal of Memorandum of Understanding between the Oxnard Union High School District and the Mixteco/Indigena Community Organizing Project (MICOP) for Interpreter Services, as presented.

L. Consideration of Approval of Renewal of MOU between VCOE Educator Support and Effectiveness Program and Oxnard Union High School District

It is the recommendation of District Administration that Board of Trustees approve the renewal of MOU between VCOE Educator Support and Effectiveness Program and Oxnard Union High School District, as presented.

M. Consideration of Agreement between Oxnard Union High School District and Addiction Treatment Technologies, LLC DBA Care Solace

It is the recommendation of the District Administration that the Board of Trustees approves the agreement between Oxnard Union High School District and Addiction Treatment Technologies, LLC DBA Care Solace, June 2021-June 30, 2022 with a yearly renewal for a maximum of five years, as presented.

N. Consideration of Renewal Agreement for Police Services between Oxnard Union High School District and the City of Camarillo

It is the recommendation of District Administration that the Board of Trustees approve the Renewal Agreement for police services between Oxnard Union High School District and the City of Camarillo, as presented.

- Dr. McCoy affirmed the notification of BP 5145.11 and the actual policy would be in the student handbook, beginning this fall.
- Measure A site safety and security upgrades that have taken place so far are the campus wide public address systems, office lobby security enhancements, upgraded LED site security lighting, site security cameras, site security perimeter fencing and automated automotive gates at ACHS. \$13,600,000 has been spent to date on these upgrades.
- The total cost for one year of police services through the City of Camarillo at ACHS, FHS and RCHS is \$609,120 and one year of police services through the Ventura County Sheriff's office is \$198,410 at RMHS, paid from the LCAP.
- Trustee Sher requested that future police services contracts be an action item to allow for discussion.
- Dr. McCoy affirmed that SRO's are not employees of the district.
- A SRO's training consists of:
  - 40-hour post peace officer's standards and training approved basic school resource officer course within the first year of service
  - The district will annually provide training on topics including, but not limited to, child and adolescent development psychology, non-punitive approaches to student discipline, and to familiarize SRO's with the differentiated needs of students with disabilities, foster youth, homeless youth, LGBTQ+ youth as well as the cultural components of language needs of the district.
  - Positive behavior intervention and support
  - Conflict resolution
  - Intermediation and cultural competency
  - The district plans to create SRO training over the summer for student advocacy.
  - Student support training would be held in August and in February, or as needed.
- Student Support Services would keep records of trainings, dates of trainings and the timeline for refreshers for SRO's and student advocates. Trustee Sher requested that record keeping include when a student is interviewed by law enforcement and then referred to counseling and/or intervention services.
- Chief Benites, City of Oxnard, and Commander Tennesen, City of Camarillo, have committed to reviewing BP 5145.11 annually, before the start of each school year, with their SRO teams.
- Community presentations on the district's SRO program will be scheduled at each campus during September and February.
- The district's student information Synergy, notes page, is used to record any interaction a student has with office staff such as meeting with the school psychologist or the SRO.
- Dr. McCoy received survey feedback stating the SRO contracted services program is valuable to district students and staff, on and off campuses.
- If the principles of BP 5145.11 are not met then any program would be considered for elimination that's not meeting the needs of the district.
- The district has the right to request a new SRO if he or she is not meeting the needs of a school site. Trustees recommended this be reviewed annually for each school site.
- The primary data Dr. McCoy has that shows SRO's a necessary ongoing expense is a no fail school shooting incidents on campuses since 2001.
- Dr. McCoy stated there has been an equivalent of a two month cost reduction for Ventura County Sheriff and the district is always continuing to negotiate cost reductions for this program.
- The district has received quotes from different security companies for armed and unarmed security services.

- A California Guard Card is the only job description difference between a private company security guard and a campus supervisor.
- Dr. McCoy suggested that at the price point the private security would charge, if the district were to take a different direction it would probably be to increase and enhance the requirements for the current campus supervisors, place added requirements in their job description and then summarily increase their pay.
- A little more than 700 students have responded to a survey about SRO program and roughly 70% were supportive of the program. Similar support has come from staff but parents are yet to be surveyed.
- Staff recommended a three-year contract as opposed to a one-year to fix a price point and avoid increases year over year.
- Dr. McCoy affirmed that mental health, culturally sensitive training, wellness centers, additional counselors and intervention specialists are all in line to be approved. The district is also moving in the direction to provide culturally responsive training and restorative justice practices.
- SRO's have also provided after school programs for students, they have become part of the school community, they aren't strangers on campuses as they actually know the students and staff by participating in rallies and schoolwide activities and they also provide valuable information at assemblies.
- Trustee Botello encouraged staff, students and administration to speak during public comment at board meetings to share their thoughts as she would appreciate their voices as well.

Trustees commended Dr. McCoy for his work with the SRO negotiations.

Motion: Trustee Edmonds moved to approve the renewal agreement for police services between Oxnard Union High School District and the City of Camarillo, as presented. Seconded by Trustee Herrera and carried unanimously with a vote of 5:0.

O. Consideration of Renewal Agreement for Police Services between Oxnard Union High School District and Ventura County Sheriff's Office

It is the recommendation of District Administration that the Board of Trustees approve the renewal agreement for police services between Oxnard Union High School District and Ventura County Sheriff's Office, as presented.

Trustee Sher stated that her questions were to inform the public only and not because of a personal opinion of law enforcement. She thanked law enforcement for their service and protection. She hopes the district would attempt to look for a model program that exists that doesn't include armed police officers on district campuses.

Motion: Trustee Herrera moved to approve the renewal agreement for police services between Oxnard Union High School District and Ventura County Sheriff's Office, as presented. Seconded by Trustee Edmonds and carried unanimously with a vote of 5:0.

P. Consideration of Approval of Personnel Items

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

Q. Consideration of Approval of Revision to Job Description: Technology Support Assistant [First Reading]

It is the recommendation of district administration that the revision to job description: Technology Support Assistant [First Reading] be approved by the Board of Trustees, as presented.

R. Consideration of Adoption of Job Description: Program Specialist-Career Technical Education [Second Reading]

It is the recommendation of district administration that the job description: Program Specialist Career Technical Education [Second Reading] be adopted by the Board of Trustees, as presented.

S. Consideration of Adoption of Job Description: Program Specialist Student Support Services [Second Reading]

It is the recommendation of district administration that the job description: Program Specialist Student Support Services [Second Reading] be adopted by the Board of Trustees, as presented.

T. Consideration of Approval of Renewal Agreement for Special Services Between Atkinson,

It is the recommendation of district administration that the renewal Agreement for Special Services between Atkinson, Andelson, Loya, Ruud & Romo and Oxnard Union High School District be approved by the Board of Trustees, as presented.



## 15. ACTION ITEMS

B. Consideration of Approval of Amendment No. 2 to Purchase-Sale Agreement and Joint Escrow Instruction between OUHSD and 330 Skyway Investors, LLC., for 280-330 Skyway, Camarillo CA 93065

**Approved**

C. Consideration of Approval of Agreement between Oxnard Union High School District and California State University Channel Islands for Residency Student Teaching

**Approved**

D. Consideration of Adoption of Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year

**Approved**

E. Consideration of Adoption of Job Description: *Instructional Specialist* [First Reading]

**Approved**

F. Consideration of Adoption of Job Description: *Site Learning Instruction Technology (L.I.T) Coach* [First Reading]

**Approved**

G. Consideration of Approval of Settlement and General Release Agreement Between Oxnard Union High School District and Employee 2059

**Approved**

H. Consideration of Approval of Revised Classified Management Salary Schedule

**Tabled**

**Motion:** Trustee Herrera moved to approve amendment No. 2 to purchase-sale agreement and joint escrow instruction between OUHSD and 330 Skyway Investors, LLC., for 280-330 Skyway, Camarillo CA 93065, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

Amendment number 2 was presented due to an issue with an easement that was not granted to the Skyway Investor Property, purchaser. The district will sell less land for a lower price, original price was \$2.035 million dollars.

**Motion:** Trustee Sher moved to approve the agreement between Oxnard Union High School District and California State University Channel Islands for Residency Student Teaching, as presented. Seconded by Trustee Botello and carried with a vote of 5:0.

- In this residency model, the student will spend the entire year at OUHSD following the calendar and attending professional learning to receive clinical in depth experience.
- Rio SD has a partnership with CSUCI as well and their residency teachers receive compensation through a grant bill that pays their tuition, approximately \$9,000.

Trustees thanked Dr. Sevier for the collaboration and conscious effort to put roots in our community and give back to OUHSD students. Trustees would also like to see a plan where district academy students are able to attend CSUCI and return to OUHSD to teach.

**Motion:** Trustee Herrera moved to adopt the Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year, as presented. Seconded by Trustee Edmonds and carried unanimously with a vote of 5:0

**Motion:** Trustee Herrera moved to adopt job description: *Instructional Specialist* [First Reading], as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

**Motion:** Trustee Herrera moved to adopt job description: *Site Learning Instruction Technology (L.I.T) Coach* [First Reading], as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

**Motion:** Trustee Sher moved to approve the settlement and general release agreement between Oxnard Union High School District and Employee 2059, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

Trustees decided to table this item to a future meeting; therefore, no action was taken.

- Trustees confirmed which positions presented would be increased and by how much each monthly/annual increase would be and why.
- Trustee Edmonds stated that he felt the Transportation Supervisor is undercompensated.
- Trustees decided that it would be best to table this item until they receive the staff report about M.O.T.

- A request was made for salary comparisons presented vs. similar jobs in the county as back-up documentation when this item comes back for consideration, the explanation of the structure of the department and how the Transportation Supervisor's responsibilities compare internally to the Operations Manager, how transportation fits into the structure of M.O.T., which of these positions supervise and an explanation of the difference in pay between each Coordinator's position.

**16. BOARD of TRUSTEES  
DISCUSSION ITEM**

A. June 9, 2021 Student/Staff Recognition

Trustees decided the June 9, 2021 student/staff recognition would begin at 4:00pm at PHS. Valedictorians/top scholars, retirees and employees of the year would be recognized at this time. The years of services awards will be moved to the fall through each site's faculty meeting.

**17. BOARD REPORT AND COMMUNICATIONS**

Trustee Hall

- Gave a shout out to the ASB Advisors and to all involved in pulling together the student activities for the end of this school year. He felt it was great to hear how students have enjoyed these activities.

Trustee Herrera

- No report.

Trustee Sher

- Gave a shout out to students that registered to vote, 2,436, and thanked the sites for handling this.

Trustee Edmonds

- No report.

Trustee Botello

- Thanked district leadership, students and teachers for their expertise and for sharing their knowledge with the community of educators here in Ventura County at the VCOE Equity Conference.
- Doubled Dr. Hall's shout out to the ASB Directors, ASB rallies, formals and senior celebrations that have recently taken place.

**18. ITEMS FOR FUTURE CONSIDERATION**

- Trustees reviewed the items for future consideration.

**CLOSED SESSION**

President Hall announced that the Board would reconvene to Closed Session at 10:22pm to continue their unfinished business.

**RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**

The Board reconvened at 10:39pm President Hall reported out that no action was taken during Closed Session.


**19. ADJOURNMENT**

President Hall adjourned Open Session at 10:39 p.m.

**BOARD OF TRUSTEES**

Approved, as presented  
June 9, 2021

Karen M. Sher, Clerk

  
Dr. Tom McCoy, Secretary  
and Superintendent

Board meetings are video recorded and are available at:  
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>