

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING March 24, 2021

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall on March 24, 2021 at 4:30 p.m., District Office Board Room, 220 South K Street, Oxnard, California/Zoom.
- 2. Roll Call:** Steve Hall, Ed.D., President
Beatriz R. Herrera, Vice President
Karen M. Sher, M.Ed., Clerk, remote attendance
Wayne Edmonds, Member
Elizabeth M. Botello, Member
- Administration present:** Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant
- Student Representative:** Marina Cleavenger
- Translator:** Lourdes Campbell
- Guests present:** Alyssa West, Kady Peterson, Jill Hodges, Jono Nielsen, Piper Steimle, Brandon Holt, Ashley Bartschi, Rachel Barlow, Sarah Bartschi, Carly Barlow, Sergeant Daniel Shrubbs, Kelly Widerburg, Annie West and Allyson Bateman.
- 3. PLEDGE OF ALLEGIANCE** President Hall asked Dr. McCoy to lead the Pledge of Allegiance to the flag.
- 4. ADOPTION OF AGENDA** Motion: Moved by Trustee Herrera to adopt the agenda of March 24, 2021, pulling item. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.
- 5. APPROVAL OF MINUTES** Motion: Moved by Trustee Herrera to approve the minutes of March 10, 2021 Regular Board meeting, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.
- 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** No comments received.
- 7. CLOSED SESSION** President Hall announced that the Board was going into Closed Session at 4:36 p.m. to discuss confidential material relating to the following items noted below.
- A.** Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)
- B.** Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) - Classified, Certificated and ParaEducator Bargaining Unit
- C.** Conference with Labor Negotiator(s): Government Code section 54957.6
Negotiator: Board President
Unrepresented Employee: Superintendent
- D.** Student Personnel: [Education Code §35146, 48912, 48919]
- E.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- F.** Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
a. Number of cases: Three
- G.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K

Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2nd St., Oxnard, APN 202-0-233-255; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; an/d (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment

8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:15 p.m. President Hall reported out that no action was taken during Closed Session.

9. RECOGNITION
Ventura County Poetry Out Loud Winner – Oxnard Middle College High School

Monserrat Cahuantzi, OMCHS student is the Poetry Out Loud County Champion. She is very active in school activities and her community and aspires to be an attorney in the future.

10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

- Several parents, students and community members, both in person and via email, advocated for students and teachers to return to school full time in the classroom.
- Veronica Diaz addressed Trustees about Board Policy 5145.11, *Law Enforcement*.
- Daniel Schrubb, Oxnard Police Department Sergeant, Eric Tennesen, Ventura County Sheriff Commander, Jason Benites, Oxnard Chief of Police, addressed Trustees about Student Resource Officers relations and partnership with OUHSD.

11. SUPERINTENDENT'S REPORT and BOARD DISCUSSION – REOPENING OF SCHOOLS

Dr. McCoy's highlights:

- Reopening of Schools (number of students in attendance in person at each site)
- Reopening of Schools – Frequently Asked Questions (FAQs)
- Public Comment in Teleconference Board Meetings
- ACHS WASC 2021 Visiting Committee Preliminary Findings (12 areas of strength & 5 critical areas of follow-up)
 - The summer school plan will be presented at the April 21, 2021 board meeting.
 - Students taking summer school hybrid classes this year will be allowed to come onto campus, if they are taking a course offered by OUHSD, to the amount they need in order to acquire in person tutoring.
 - There is a COVID-19 Countywide Committee that has representatives from every school district that has high schools within their district. Ms. Shannon Houston-Scott, Director Student Services, is OUHSD's Representative.
 - Sites plan to have the same individual graduation ceremonies that took place last year. Trustees would like to see the traditional outdoor graduation ceremonies, if possible.
 - President Hall suggested having Prom on the football field. It was recommended to invite an ASB Director to the next board meeting to speak about this.
 - Dr. McCoy stated the district should have until June 1, 2021 to set up graduation ceremonies at the number of students and parents/family members the district can provide, but he should have more information as to what is possible at the April 21st board meeting.
 - Trustees thanked Dr. McCoy for sending requirements for public comments outside of the board meetings and the March 24th board meeting agenda to district students, parents, families and staff via Parent Square on Friday, March 12th. Dr. McCoy added that the watch live board meeting button was moved to the front page of the website. Trustees requested that Dr. McCoy send this information out every Friday before each board meeting.
 - Dr. McCoy thanked Principal, Matt La Belle, Teacher Librarian, Heidi Resnik, and Counselor, Tommy Takeda, for all of their hard work on the ACHS WASC report.
 - Trustees requested that Dr. McCoy give a report, at the April 21st board meeting, on how the district is spending the CARES money.

12. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Marina Cleavenger

Marina Cleavenger provided her report for the time period since the last board meeting on March 10, 2021.

- Ms. Cleavenger congratulated everyone on their first day of hybrid instruction today.
- ASB's have prepped their site's with balloons and arrows indicating the direction students need to follow and posters reminding everyone to wear their masks correctly.

- There has been an increase of the number of students wanting to share their voice through responses to the student surveys Ms. Cleavenger sends out.
- Ms. Cleavenger extended her appreciation to the district and Dr. McCoy for communicating with students and parents about the reality of returning to campus. She added that scheduling Superintendent Student Advisory Committee meetings, Q&A's and Town Hall meetings have definitely helped. Ms. Cleavenger also thanked the schools for being creative in creating their videos for fellow students explaining the reality of hybrid learning for each school site.
- Students have expressed over 300 ideas for graduation and senior activities such as field and drive through graduations, prom and grad night.

Alyssa Ribaya, Director of Nutrition Services, was introduced to Trustees by Dr. McCoy.

President Hall called for a break at 7:52 p.m. The meeting resumed at 8:04 p.m.

13. CONSENT CALENDAR

Motion: Trustee Herrera moved to approve the Consent Calendar. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0

A. Consideration of Approval of Purchase Orders and Direct Pays, March 1-12, 2021

Purchase orders totaling \$1,665,110.35 and Direct Pays totaling \$26,444.01 be approved, as presented.

B. Consideration of Approval for Contractor Kiwitt General Building to Perform Emergency Demolition of Varsity Baseball Backstop Structure at HHS

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Kiwitt General Building, as presented.

C. Consideration of Approval to Issue PO for A-Z Bus Sales, Inc. for the 2021-2022 Fiscal Year for CEC Grant Award of Electric Bus Program

It is the recommendation of District Administration that the Board of Trustees approve the request to submit a Letter of Intent for the 2021-2022 Fiscal Year and the authorization of the bus vehicle specifications to initiate production to A-Z Bus Sales, as presented.

D. Consideration of Approval of G2K Construction Change Order Proposal 30 for ACHS Perimeter Fencing Replacement Project - Measure A

It is the recommendation of District Administration that the Board of Trustees approve G2K Construction Change Order Proposal 30 for ACHS Perimeter Fencing Replacement Project, as presented.

E. Consideration of Approval of Contract Award to AP Construction Group, Inc. for New HVAC Modernization at HHS, Bid 646 - Measure A

It is the recommendation of District Administration that the Board of Trustees approve the contract award to AP Construction Group, Inc. for the new HVAC modernizations at Hueneme High School, Bid 646 - Measure A, as presented.

F. Consideration of Approval of NPS Placement for Student 200599 Case Number 08, 20/21 According to the Student's IEP Team and the Director of Special Education

It is the recommendation of the Administrative Team that the Board of Trustees approve the Non-Public School (NPS) placements according to the students' IEP team and the Director of Special Education.

G. Consideration of Approval of 2020-2021 Single Plans for Student Achievement (SPSA) for ACHS, CIHS, FHS, HHS, OHS, OMCHS, PHS, RCHS, & RMHS

It is the recommendation of District Administration that the Board of Trustees approve the 2020-2021 Oxnard Union School Plans for Student Achievement (SPSA), as presented.

H. Consideration of Approval of Dell Monitors to Support Hybrid Instruction

It is the recommendation of District Administration that the Board Approve Dell Monitors to Support Hybrid Instruction, as presented.

- I. Consideration of Approval of Personnel Items
It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
- J. Consideration of Approval of Job Description Revision: Technology Support Assistant
It is the recommendation of district administration that the job description revision: Technology Support Assistant be approved by the Board of Trustees, as presented.
- K. Consideration of Approval of Job Description Revision: Web and Multimedia Coordinator
It is the recommendation of district administration that the job description revision: Web and Multimedia Coordinator be approved by the Board of Trustees, as presented.
- L. Consideration of Adoption of New Board Policy 6142.3: Civic Education & Engagement [First Reading] and Deletion of Board Policy 5148: Voter Registration
It is recommended that Trustees approve the adoption of new Board policy 6142.3 Civic Education & Engagement, for first reading. It is further recommended that Board Policy 5148: Student Voter Registration be eliminated, since it would now be combined with the proposed new BP 6142.3.
- M. Consideration of Adoption of Board Policy 3230; Federal Grant Funds, [Second Reading]
It is the recommendation of the District administration that the Board of Trustees adopt Board Policy 3230; Federal Grant Funds [Second Reading], as presented.
- N. Consideration of Approval of Revisions to Board Policy 1312.4: Williams Uniform Complaint Procedures [Second Reading]
It is the recommendation of District Administration that the Board of Trustees approve Board Policy 1312.4: Williams Uniform Complaint Procedures [Second Reading], as presented.

14. ACTION ITEMS

- A. Consideration of Approval of District Redesign Plan

Approved

Motion: Trustee Herrera moved to approve the District Redesign Plan without Social Workers and Director of Transportation; however, Staff will bring back the Director of Maintenance, Operations and Transportation discussion at the next meeting to have the discussion of delineation of duties and delineation of department. Seconded by Trustee Hall and carried with a vote of 4:1. Trustee Edmonds voted no.

- The Director of Maintenance, Operations and Transportation (M.O.T.) used to be three different positions: Director of Maintenance, Director of Facilities and Director of Transportation but as some of these directors retired the district consolidated them by putting all of the duties into one position, Director of M.O.T. The current Director of M.O.T. would become Director of M. and O. if the redesign plan is approved.
- The Coordinator of Transportation would become the Director of Transportation. This position would have a salary range update to it that Trustees would consider separately from the job description for this position and both items would come to the board for approval at a future meeting.
- The Classified Salary Management schedule realignment will be brought for consideration at a future board meeting to make sure people are paid based upon their responsibilities and not the position someone inherited.
- If the redesign plan is approved, then all of the positions would be budgeted in the adopted budget for 2021-22.
- Trustee Edmonds stated that he supports the title position change to Director of Transportation.
- A discussion took place about Transportation becoming its own department, the job description for the Coordinator of Transportation being revised and brought back for consideration at a future meeting and the possibility of revising the position title for Coordinator of Transportation to Director of Transportation. Staff recommends Transportation be a separate entity and it be run by a Director rather than a Coordinator.
- OUHSD can serve as the LEA for the West County Teen Parent Program, instead of VCOE, and will enroll students across the West County for students that would like to participate in this program. This program is aligned to the district's LCAP funding.
- Social Workers would work with families aligned to one Student Intervention Specialist triaging through CoVitality data, determine student's needs to be successful on campus, and handle the mental health services the district has outsourced through community agencies. This position would be a more acute level of care for students.

- Trustees were under the impression that Student Intervention Specialists would provide therapeutic interventions to students. They felt there is a need to reassess what the district needs will be with the additional support from the Director of Wellness and Inclusion.
- If the Social Worker position was approved then a job description would come to a future meeting for consideration. The salary would equal to a Student Intervention Specialist, approximately \$130,000. If this service is contracted, then the cost would be based on the volume of work and caseload. Trustees felt the district could use multiple agencies for Social Workers, if needed, on a contract basis.
- Nobody, employed through the district, will be unemployed due to this redesign plan. If the plan is approved, those employees affected by it will have their new position possibly by May 10, 2021. Dr. McCoy doesn't anticipate anyone taking a pay cut at this time.

B. Consideration of Approval of Trustee Area Election Timeline

Approved

Motion: Trustee Sher moved to approve the Trustee Area Election Timeline, as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

C. Consideration of Approval of up to Two \$500 Stipends for Voluntary Return to Campus - CSEA Campus Supervisors

Approved

Motion: Trustee Herrera moved to approve up to two \$500 stipends for voluntary return to campus – CSEA Campus Supervisors, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

D. Consideration of Adoption of Resolution 21-11, Authority for the Board of Trustees to Approve up to Two \$500 Stipends for Voluntary Return to Campus for Confidential, Supervisory, and Management Employees, with the Exception of the Superintendent

Approved

Motion: Trustee Sher moved to adopt Resolution No. 21-11, Authority for the Board of Trustees to Approve up to Two \$500 Stipends for Voluntary Return to Campus for Confidential, Supervisory, and Management Employees, with the Exception of the Superintendent. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

**15. STAFF REPORT and BOARD DISCUSSION
Del Sol High School Construction Financing & Timeline**

The District is preparing to begin construction on Del Sol High School with a projected opening date of August 2023. Staff reviewed the financing and construction timeline for the DSHS project.

- DSHS will have playfields and a gymnasium but not a performing arts center or a pool.
- All schools will have either a performing arts center or a pool within the next five years.
- DSHS students could request an intra-district transfer to PHS to participate in their drama class and have access to the performing arts center. As DSHS moves into phase 4 the students will also have access to the drama curriculum, music and performing arts but also have the ability to book their own presentations in other district facilities without having to actually transfer to another school.
- Dr. McCoy informed Trustees that the DSHS start up fund account has been separated out from the other designated funds and he could bring some considerations on how to continue to grow this fund to find other funds to develop for FF&E.

16. ACTION ITEMS

E. Consideration of Approval of Contract for Construction Services for the New DSHS to Balfour Beatty Using Lease Leaseback Method of Delivery - Measure A

Motion: Trustee Herrera moved to approve the contract for construction services for the new DSHS to Balfour Beatty using Lease Leaseback method of delivery – Measure A. Seconded by Trustee Edmonds and carried unanimously with a roll call vote of 5:0.

- This contract is with Balfour Beatty on a lease leaseback not to exceed \$178,000,000.
- Balfour Beatty was approved for pre-construction services in December 2020 which allowed them to go out and get three to five bids on every area of the project. They are in the process of selecting the low bidders, should this be approved. Balfour Beatty, in

the lease leaseback concept, has to bear the cost of any change orders. They are very attentive to the project labor agreement.

Trustees thanked Poul Hanson, Project Manager, Dr. McCoy and the construction team for all of their hard work.

F. Consideration of Appointment of Mayte Alonso to Serve as a Member of the Measure A Bond Citizens Oversight Committee

Approved

Motion: Trustee Herrera moved to accept the appointment of Mayte Alonso to serve as a member of the Measure A Bond Citizens Oversight Committee, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

- Trustees thanked Barbara Wagner for her service and thanked Mayte Alonso for her future service and for volunteering her time.

G. Consideration of Adoption of Resolution #21-08, Proclaiming April 4-10, 2021 as National Library Week

Approved

Motion: Trustee Herrera moved to adopt Resolution #21-08, Proclaiming April 4-10, 2021 as National Library Week. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

H. Consideration of Adoption of Resolution #21-09, Recognizing the Month of April as Public Schools Month

Approved

Motion: Trustee Edmonds moved to adopt Resolution #21-09, Recognizing the Month of April as Public Schools Month. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

I. Consideration of Adoption of Job Description: *Director Wellness and Inclusion* [First Reading]

Approved

Motion: Trustee Botello moved to adopt job description: *Director Wellness and Inclusion* [First Reading], as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

- Add “all of these responsibilities will be met through the lens of equity” to the description of the position.
- Add “through the lens of equity” to section A3, Wellness, after “etc.”, of the major duties and responsibilities.
- Trustees requested to add “family” after “student” in section A6 of the major duties and responsibilities.
- Add to section B, Inclusion, to read: “stays up to date with current equity work through professional development opportunities.”
- Add “ability to use technology to bring new innovations and ways for the district to continue to update its system, and to keep current on best practices for online instruction” to section D, Other.
- Add “experience in supporting equity work” to the job experience section.
- Strike “or counselor”, add “five years preferred” and “ and communities supporting equity work” to the experience.

J. Consideration of Adoption of Job Description: *Coordinator Distance Learning* [First Reading]

Approved

Motion: Trustee Sher moved to adopt job description: *Coordinator Distance Learning* [First Reading], as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

- This person needs to have an instructional background to be able to translate what is needed between technology to the instruction side, savvy with technology, be on the front end to bring new innovations and ways for the district to continue to update its system, keep the district current on best practices for distance learning and online instruction and be an expert teacher, not from the administration level.
- Trustees recommended removing “counselor” from the job description area.
- Trustees requested to keep three (3) years’ experience and add five (5) years preferred.
- Trustee Herrera would like to see technology experience as a requirement.

K. Consideration of Adoption of Job Description: *Social Media and Communications Specialist* [First Reading]

Motion: Trustee Sher moved to adopt job description: *Social Media and Communications Specialist* [First Reading] and waived the second reading. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

Approved

- Dr. McCoy stated that with emphasis from Trustees the District has been trying to improve the increase on communication that is going out to the public and this position could very well help the district understand what the regular Parent Square communication timelines are, which sites are communicating more or less and manage some of the district's messages.
- This position would develop ways to push goals out through social media but another department, site or Superintendent's office would create surveys and the data department would tabulate the survey results.
- This person would make sure that every stakeholder in the district would receive the survey.
- This person would assist the Superintendent and the Board with their communications.

L. Consideration of Approval of Revision of BP 5145.11: *Law Enforcement* [Second Reading]

Tabled

Trustees offered Dr. McCoy their recommendations for revision of this Board Policy and asked that it be brought back for another reading; therefore, no action was taken.

- Dr. McCoy recommended adding possible language such as "the students with disabilities and students who are English Learners will be provided supports for their IEP's and their language status" to page one (1) in the paragraph that begins with: the Principal or Assistant Principal shall accommodate the interview in a way that causes the least possible disruption for the student or staff member and provides appropriate privacy.
- Dr. McCoy said the district tries to make sure SRO's use the education lingo so they can enter into conversations when appropriate but not issue the discipline of a school administrator.
- The intent around a meeting twice a year for a school community where the district has SRO's serving is to create more opportunities for community connections.
- The availability of counseling services is already stated in the Board Policy but Dr. McCoy stated he will add the word "immediately" so that it reads "shall be immediately..."
- Dr. McCoy recommended in the section that reads: "under Principal or designee of a student's choice with specific training..." he could add "of student choice". Trustees supported having a list of trained individuals at school sites so students can make a choice of who they have present with them.
- Trustees recommended that in the section that refers to females being interviewed only by female officers should include students that identify as female as well as students that are female.
- Staff is unable to request that SRO's remove their weapons while on duty at district campuses.

Trustees thanked Dr. McCoy for his team and their hard work on this policy, including the police officers that spoke during public comment earlier in the meeting.

M. Consideration of Adoption of Resolution No. 21-10, Recognizing April 10, 2020 as Dolores Huerta Day

Motion: Trustee Herrera moved to adopt Resolution No. 21-10, Recognizing April 10, 2020 as Dolores Huerta Day, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

Approved

17. STAFF REPORT and BOARD DISCUSSION

Quarter 2 Grade Reports

This staff report was tabled to the April 21, 2021 board meeting.

18. BOARD REPORT AND COMMUNICATIONS

Trustee Hall

- Participated in the RMHS IB MYP Annual authorization visitation on March 1, 2021. Thought the exit interview went well and was very positive.
- Attended the ACHS accreditation town hall, areas of strengths and weaknesses, and gave a shout out to Principal La Belle's leadership for bringing this together as he was pleased to see all that participated.

- Visited ACHS and PHS for the reopening of campuses today. Kudos to each Principal as he left with the impression that each site was very organized.
- Visited the football field at PHS and felt it was absolutely beautiful and is very pleased with the outcome.
- Added that the return to school today was a start, thinks that there will be lots of improvements to come as the district moves forward, feels that more students will return during the fourth quarter, feels that we should advocate for vaccinations, was impressed to see the safety protocols that were in place to keep staff and students safe, and feels that teachers and students are the life of a school; therefore, to have a full return and to provide maximum benefits to students all teachers need to be back on campuses.

Trustee Herrera

- Gave a big shoutout to CIHS, Principal Adams, HHS, Principal Ayala, and the huge efforts everyone made on these campuses to be organized for the reopening today as it was exciting and very well organized.
- Excited to see the teachers return.
- Thanked the teachers, staff and management teams at the campuses for making the return to campus successful.
- Thanked students for returning to campuses and willing to try the district's plan.

Trustee Sher

- Thanked everyone for the reopening of campuses and for the videos that Principals, staff, and students made welcoming everyone back onto campuses.
- Visited OHS and PHS on March 24, 2021. Thanked Mr. Urias and Mr. Lawrence for showing her around their campuses.
- Attended two volleyball games at ACHS
- Attended the WASC meeting for ACHS. Thanked Dr. McCoy and his team for this along with everyone at ACHS, truly heartwarming meeting.
- Acknowledged the public comments received tonight and was happy to note that everyone is in agreement of the importance of public schools and teachers in students' lives. Asked parents to contact the Ventura County Public Health to advocate for prioritizing vaccinations for OUHSD teachers, families and their households and communities.
- Asked that everyone denounce all acts of racism, in light of the recent violence against Asian Americans. Thanked the Superintendent and his team, the Ventura County Social Justice Fund and the Anti-defamation League for their work around this issue and the other organizations supporting the Asian American community at this time.

Trustee Edmonds

- No report.

Trustee Botello

- Thanked everyone for the amazing job they did to reopen schools in hybrid learning as she was very impressed as she visited RMHS and PHS today.
- Will be partnering with OUHSD Filipino American Students Association on Thursday, April 8, 2021 and will hold a Zoom meeting. All are invited to participate.

19. ITEMS FOR FUTURE CONSIDERATION

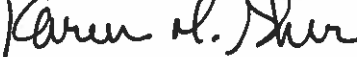
- Trustees reviewed the items for future consideration.

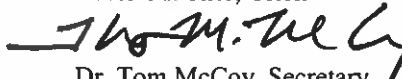
20. ADJOURNMENT

President Hall adjourned Open Session at 10:42 p.m.

Approved, as presented
April 21, 2021

BOARD OF TRUSTEES


Karen M. Sher, Clerk


Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>