

# Oxnard Union High School District

## Oxnard, California

---

### REGULAR BOARD MEETING

DATE: March 24, 2021  
TIME: **4:30 PM: Closed Session**  
**6:15 PM: Open Session**  
PLACE: District Office Board Room/  
Google Meet  
220 South 'K' Street  
Oxnard, CA 93030

---

Visitors are always welcome, and suggestions and public comments are encouraged. **If you would like to attend the meeting remotely please submit your request to the Superintendent at [thomas.mccoy@oxnardunion.org](mailto:thomas.mccoy@oxnardunion.org). The Superintendent will send you a link to the Google meeting.** Those wishing to address the Board on items not on the agenda may do so under "Audience to Address the Board of Trustees." Those wishing to address the Board on agenda items may do so at the time the item is taken up for action. In accordance with Education Code 35145.5, the Board cannot enter into a formal discussion or make a decision on any matter not on the agenda. The Board may take action to refer any subject discussed to a later meeting or to the Superintendent. The Board requests that all pagers and cell phones be turned off or placed on silent mode as a courtesy to those in the audience.

In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least three days before the meeting date. ***This will enable the District to make reasonable arrangement to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.***

A complete agenda packet is available at the District Office, 309 South K Street, Oxnard, California, Monday through Wednesday prior to a regularly scheduled Board meeting. Board agendas and minutes are available on the district's website at [www.oxnardunion.org](http://www.oxnardunion.org). Minutes can be made available, upon request, in another language. A student's parent/guardian, or a student aged 18 and older, may request in writing that their personal directory information (EC 49061) be excluded from the minutes of Board Meetings (EC 49073.2)

---

#### 1. OFFICIAL OPENING OF MEETING

#### 2. ROLL CALL

#### 3. PLEDGE OF ALLEGIANCE

#### 4. ADOPTION OF AGENDA

#### 5. APPROVAL OF MINUTES

Regular Board Minutes dated March 10, 2021

#### 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

On March 12, 2020, Governor Newsom issued Executive Order N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, "further efforts to control the spread of the virus and to reduce and minimize the risk of infection."

NOTICE IS HEREBY GIVEN that the Oxnard Union High School District Board of Education regular meeting, scheduled for March 24, 2021, will be a teleconference meeting where the members of the Oxnard Union High School District Board of Education will be attending the meeting via teleconference/video conference.

Members of the public will continue to have the right to observe and offer public comment at the public meeting, consistent with the public's rights of access and public comment otherwise provided for by the Bagley Keene Act and the Brown Act, at the physical location as agendaized.

Physical Location: Oxnard Union High School District Office Board Room 220 South K Street, Oxnard, CA 93030

Closed Session Time: 5:00 pm

Per executive order of the Governor of California, public meetings are limited to no more than ten (10) people. Community members who wish to attend the Board meeting in person will only be admitted up to our ten (10) person limit including staff and Trustees who choose to be in physical attendance. A Google recording of the meeting will be available on our website under Board of Trustees.

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board president. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323:Conduct of Board Meetings - Public Participation.

Public comments may also be submitted in writing to the Superintendent at [thomas.mccoy@oxnardunion.org](mailto:thomas.mccoy@oxnardunion.org) no later than one hour prior to the meeting time published on the agenda. (limit of 450 words, equal to three (3) minutes). Public comments submitted in writing prior to the deadline will be read during the public comment item on the agenda.

#### 7. CLOSED SESSION

# Oxnard Union High School District

## Oxnard, California

### Board Meeting Agenda March 24, 2021

During this time, the Board may adjourn to Closed Session to discuss confidential material relating to the following items.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment Government Code Section 54957(b)(1)
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
  - Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources
    - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
      - Classified, Certificated and ParaEducator Bargaining Unit
- C. Conference with Labor Negotiator(s): Government Code section 54957.6
  - Negotiator: Board President
    - Unrepresented Employee: Superintendent
- D. Student Personnel: [Education Code §35146, 48912, 48919]
- E. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- F. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
  - a. Number of cases: Three
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8)  
PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W 2nd St., Oxnard, CA, APN 202-0-233-355;(3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; and (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115  
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.  
NEGOTIATING PARTIES: To be determined  
UNDER NEGOTIATION: Price and terms of payment

#### 8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

#### 9. RECOGNITION

- Ventura County Poetry Out Loud Winner – Oxnard Middle College High School

#### 10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

On March 12, 2020, Governor Newsom issued Executive Order N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, “further efforts to control the spread of the virus and to reduce and minimize the risk of infection.”

NOTICE IS HEREBY GIVEN that the Oxnard Union High School District Board of Education regular meeting, scheduled for March 24, 2021, will be a teleconference meeting where the members of the Oxnard Union High School District Board of Education will be attending the meeting via teleconference/video conference.

Members of the public will continue to have the right to observe and offer public comment at the public meeting, consistent with the public’s rights of access and public comment otherwise provided for by the Bagley Keene Act and the Brown Act, at the physical location as agendaized.

Physical Location: Oxnard Union High School District Office Board Room 220 South K Street, Oxnard, CA 93030

Open Session Time: 6:30 pm

Per executive order of the Governor of California, public meetings are limited to no more than ten (10) people. Community members who wish to attend the Board meeting in person will only be admitted up to our ten (10) person limit including staff and Trustees who choose to be in physical attendance. A Google recording of the meeting will be available on our website under Board of Trustees.

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board president. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation.

Public comments may also be submitted in writing to the Superintendent at [thomas.mccoy@oxnardunion.org](mailto:thomas.mccoy@oxnardunion.org) no later than one hour prior to the meeting time published on the agenda. (limit of 450 words, equal to three (3) minutes). Public comments submitted in writing prior to the deadline will be read during the public comment item on the agenda.

# Oxnard Union High School District

## Oxnard, California

---

Board Meeting Agenda  
March 24, 2021

**11. SUPERINTENDENT'S REPORT and BOARD DISCUSSION - REOPENING of SCHOOLS**

**12. STUDENT REPRESENTATIVE TO THE BOARD – MARINA CLEAVENGER**

**13. CONSENT CALENDAR**

**Business Services**

- A. Consideration of Approval of Purchase Orders and Direct Pays, March 1-12, 2021
- B. Consideration of Approval for Contractor Kiwitt General Building to Perform Emergency Demolition of Varsity Baseball Backstop Structure at HHS
- C. Consideration of Approval to Issue PO for A-Z Bus Sales, Inc. for the 2021-2022 Fiscal Year for CEC Grant Award of Electric Bus Program
- D. Consideration of Approval of G2K Construction Change Order Proposal 30 for ACHS Perimeter Fencing Replacement Project – Measure A
- E. Consideration of Approval of Contract Award to AP Construction Group, Inc. for New HVAC Modernization at HHS, Bid 646 - Measure A

**Educational Services**

- F. Consideration of Approval of NPS Placement for Student 200599 Case Number 08, 20/21 According to the Student's IEP Team and the Director of Special Education
- G. Consideration of Approval of 2020-2021 Single Plans for Student Achievement (SPSA) for ACHS, CIHS, FHS, HHS, OHS, OMCHS, PHS, RCHS, & RMHS
- H. Consideration of Approval of Dell Monitors to Support Hybrid Instruction

**Human Resources**

- I. Consideration of Approval of Personnel Items
- J. Consideration of Approval of Job Description Revision: *Technology Support Assistant*
- K. Consideration of Approval of Job Description Revision: *Web and Multimedia Coordinator*

**Board Policies**

- L. *Consideration of Adoption of New Board Policy 6142.3: Civic Education & Engagement [First Reading] and Deletion of Board Policy 5148: Voter Registration*
- M. Consideration of Adoption of Board Policy 3230; *Federal Grant Funds*, [Second Reading]
- N. Consideration of Approval of Revisions to Board Policy 1312.4: *Williams Uniform Complaint Procedures* [Second Reading]

**14. ACTION ITEMS**

**Superintendent**

- A. Consideration of Approval of District Redesign Plan
- B. Consideration of Approval of Trustee Area Election Timeline
- C. Consideration of Approval of up to Two \$500 Stipends for Voluntary Return to Campus - CSEA Campus Supervisors
- D. Consideration of Adoption of Resolution 21-11, Authority for the Board of Trustees to Approve up to Two \$500 Stipends for Voluntary Return to Campus for Confidential, Supervisory, and Management Employees, with the Exception of the Superintendent

**15. STAFF REPORT and BOARD DISCUSSION**

- A. Del Sol High School Construction Financing & Timeline

# Oxnard Union High School District

## *Oxnard, California*

---

Board Meeting Agenda  
March 24, 2021

### 16. ACTION ITEMS

#### **Business Services**

- E. Consideration of Approval of Contract for Construction Services for the New DSHS to Balfour Beatty Using Lease Leaseback Method of Delivery - Measure A
- F. Consideration of Appointment of Mayte Alonso to Serve as a Member of the Measure A Bond Citizens Oversight Committee

#### **Educational Services**

- G. Consideration of Adoption of Resolution #21-08, Proclaiming April 4-10, 2021 as National Library Week
- H. Consideration of Adoption of Resolution #21-09, Recognizing the Month of April as Public Schools Month

#### **Human Resources**

- I. Consideration of Adoption of Job Description: *Director Wellness and Inclusion* [First Reading]
- J. Consideration of Adoption of Job Description: *Coordinator Distance Learning* [First Reading]
- K. Consideration of Adoption of Job Description: *Social Media and Communications Specialist* [First Reading]

#### **Board Policies**

- L. Consideration of Approval of Revision of BP 5145.11 : *Law Enforcement* [Second Reading]

#### **Board of Trustees**

- M. Consideration of Adoption of Resolution No. 21-10, Recognizing April 10, 2020 as *Dolores Huerta Day*

### 17. STAFF REPORT and BOARD DISCUSSION

- B. Quarter 2 Grade Reports

### 18. BOARD REPORT AND COMMUNICATIONS

### 19. ITEMS FOR FUTURE CONSIDERATION

*See attached*

### 20. ADJOURNMENT