

# Oxnard Union High School District

## Oxnard, California

### REGULAR BOARD MEETING

January 27, 2021

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall on January 27, 2021 at 5:03 p.m., District Office Board Room, 220 South K Street, Oxnard, California/Google Meet.
- 2. Roll Call:** Steve Hall, Ed.D., President  
Beatriz R. Herrera, Vice President  
Karen M. Sher, M.Ed., Clerk, remote attendance  
Wayne Edmonds, Member  
Elizabeth M. Botello, Member
- Administration present:** Tom McCoy, Ed.D., Superintendent  
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources  
Sylvia M. Diaz, Executive Assistant
- Student Representative:** Marina Cleavenger
- Translator:** Lourdes Campbell
- Guests present:** Jill Hodges, Kady Peterson, Anneli Nielsen, David Soldani, Heidi Resnik, Tom Taketa and Matt La Belle.
- 3. PLEDGE OF ALLEGIANCE** President Hall asked Dr. McCoy to lead the Pledge of Allegiance to the flag.
- 4. ADOPTION OF AGENDA** Motion: Moved by Trustee Botello to adopt the agenda of January 27, 2021, pulling item U., Revision of Board Policy 5145.6: *Parental Notifications* [Second Reading], for discussion. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.
- 5. APPROVAL OF MINUTES** Motion: Moved by Trustee Herrera to approve the minutes of January 13, 2021, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.
- 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** No comments received.
- 7. CLOSED SESSION** President Hall announced that the Board was going into Closed Session at 5:09 p.m. to discuss confidential material relating to the following items noted below.
- A.** Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)  
➤ Appointment: Assistant Principal
- B.** Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources  
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)  
- Classified Bargaining Unit  
Employee Organization: California School Employee Association (CSEA)  
-Campus Supervisor Bargaining Unit
- C.** Student Personnel: [Education Code §35146, 48912, 48919]
- D.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E.** Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)  
a. Number of cases: Three

F.

Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2<sup>nd</sup> St., Oxnard, APN 202-0-233-255; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; an/d (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115  
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined  
UNDER NEGOTIATION: Price and terms of payment

**8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**

The Board reconvened at 7:05 p.m. President Hall reported out that during Closed Session the Board of Trustees of the Oxnard Union High School District approved the appointment of Monica Platten to the position of Assistant Principal. The motion was made by Trustee Sher and seconded by Trustee Herrera and was approved by a vote of 5:0.

**9. RECOGNITION**  
Outstanding Student - Condor High School

**Melina Juarez** has been at Condor since her junior year. She is involved with Youth Culture and Climate and ASB. Melina is a dual-enrolled college student, has completed two college courses and is enrolled in two classes this semester. She has applied to various universities and has been accepted to two.

**Alizah Flores** has been at Condor since her junior year. She has a job in Camarillo, has played softball and has been captain of the team, taken six years of dance class and was in competitive cheer for two years. Alizah is interested in being a veterinarian and plans to attend Moorpark College.

**Davis Jackson** has been at Condor since his sophomore year. Davis was an avid ASB student at Condor. Davis is an artist, placing First in Ventura Art Show. Davis was also given recognition at Martin Luther King festivities in 2019. Davis is starting his own design art business.

**Elizabeth Trejo** has been at Condor since her sophomore year. She has been working very hard while at Condor and has completed courses at CEC in Sound and Music. Elizabeth will be attending Moorpark College after graduation.

**Sihomara Solis** has been at Condor since her junior year. She is an independent entrepreneur and has parental duties to attend to as well. Sihomara will go to Oxnard College for a business degree after graduation in 2021 from Condor.

**Alexcia Rosas** has been at Condor since her junior year. She is the President of Condor ASB, has shown leadership in assisting other students with technological advice, provides care for her sibling and is a culinary artisan at home. Alexcia plans to attend college and is interested in becoming a Social Worker.

**10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**

Several OUHSD parents addressed Trustees about the reopening of district schools and their concern of students' mental health due to COVID-19 school closures.

Jennifer Brickey spoke on behalf of Board Policy 4111/4211/4311: *Recruitment and Selection*. She expressed her opinion of what district administrators should have knowledge of in order to support a teacher in our district. Ms. Brickey stated she appreciates Trustees' dedication to ensuring that our administrator selection process is meaningful and relevant.

**11. SUPERINTENDENT'S REPORT**

Dr. McCoy's highlights:

- Governor's Budget Proposal – OUHSD Assumptions (Enrollment increase, Unduplicated Pupil Enrollment increase(+587), Staffing at 30:1 based on projected enrollment and an ongoing 1.4% raise.
- Governor's Budget Proposal – OUHSD Multi-Year Projection
- Governor's Budget Proposal – items not included in OUHSD assumptions.
- CIF Athletics update.
- OUHSD was not funded for 388 students this fiscal year, 2020-21.
- The district will pay less to CALSTRS and CALPERS. An update will appear in the 2<sup>nd</sup> Interim Report at the February 10<sup>th</sup> Board meeting.

**12. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Marina Cleavenger**

- CIF has canceled the Southern Section playoffs for all of season one (1) sports. This will allow for competitions to be extended.
- The final date for season one (1) sports is approximately April 15, 2021.

Marina Cleavenger provided her report for the time period since the last board meeting on January 13, 2021.

- ASB has been focusing on preparing for Black History Month.
- Motivation has been a constant battle for students and Ms. Cleavenger feels it's affecting everyone as well. Teachers are combating this by checking-in with their students and turning their cameras on which is helping students feel they are part of the lesson.
- Ms. Cleavenger stated that she received positive views about the Equity Conference and on behalf of the student body, she noted this is a step in the right direction for making equality discussion more prevalent in OUHSD. She noted another Equity Conference will take place in the future.
- It was recommended that all sites continue with the Renaissance Awards to help boost student's morale for the remainder of the school year.

Trustees thanked Ms. Cleavenger for her presentations as she is so well informed of the events throughout the district and is able to pass information along at Board meetings.

**13. CONSENT CALENDAR**

Motion: Trustee Herrera moved to approve the Consent Calendar. Seconded by Trustee Edmonds and carried unanimously with a roll call vote of 5:0

A. Consideration of Approval of Purchase Orders and Direct Pays, December 31, 2020 - January 15, 2021

Purchase Orders \$3,588,684.88 and Direct Pays \$493.87 be approved, as presented.

B. Consideration of Approval of Donations January 7 -19, 2021

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of 7 -19, 2021, as presented.

C. Consideration of Approval of Contract Award to Viola, Inc. for New HVAC Modernization at Rio Mesa High School, Bid 643 - Measure A

It is the recommendation of District Administration that the Board of Trustees approve the contract award to Viola, Inc. for the new HVAC modernizations at Rio Mesa High School, Bid 643, as presented.

D. Consideration of Approval to Reject All Bids for CTE Mechatronics Renovation at Oxnard High School, Bid 642

It is the recommendation of District Administration that the Board of Trustees reject all bids for the CTE Mechatronics Renovation at Oxnard High School, Bid 642, as presented.

E. Consideration of Approval of Contract Award to Sports Facilities Group for OHS Marquee Replacement - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Sports Facilities Group for OHS Marquee Replacement, as presented.

F. Consideration of Approval of Change Order Request 65HR1 to Waisman Construction to Upgrade Lighting Controls Per Bulletin Changes 1-4 at 1800 Solar Drive

It is the recommendation of District Administration that the Board of Trustees approve Change Order Request 65HR1 to Waisman Construction to Upgrade Lighting Controls Per Bulletin Changes 1-4 at 1800 Solar Drive, as presented.

G. Consideration of Approval of Purchase of Data Network Switches and Wireless Access Points from NIC Partners for OHS Relocatable Classrooms - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Purchase of Data Network Switches and Wireless Access Points from NIC Partners for OHS Relocatable Classrooms, as presented.

H. Consideration of Approval of Purchase of Data Network Switches and Wireless Access Points from NIC Partners for ACHS Relocatable Classrooms - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Purchase of Data Network Switches and Wireless Access Points from NIC Partners for ACHS Relocatable Classrooms, as presented.

I. Consideration of Approval for Purchase Award to MJP Technologies for 12 Interactive Audio-Visual Monitors for the Recently Added Relocatable Classrooms at OHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Purchase Award to MJP Technologies for 12 Interactive Audio-Visual Monitors for the Recently Added Relocatable Classrooms at OHS, as presented.

J. Consideration of Approval of Contract Award to Kiwitt's General Building Contractor for Two Art Classrooms Plumbing and Wall Systems Retrofit at HHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Kiwitt's General Building Contractor for Two Art Classrooms Plumbing and Wall Systems Retrofit at HHS, as presented.

K. Consideration of Approval for Purchase Award to Container Alliance for Cargo Containers for HHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Purchase Award to Container Alliance for Cargo Containers for HHS, as presented.

L. Consideration of Approval of Byrom-Davey Construction Proposed Change Order OHS#18 to Replace Stadium Flagpole and Flagpole Lighting - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Byrom-Davey Construction Proposed Change Order OHS#18 to Replace Stadium Flagpole and Flagpole Lighting, as presented.

M. Consideration of Approval of Byrom-Davey Construction Proposed Change Order RMHS#25 to Relocate Main Stadium Electrical Service - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Byrom-Davey Construction Proposed Change Order RMHS#25 to Relocate Main Stadium Electrical Service, as presented.

N. Consideration of Approval of Byrom-Davey Construction Proposed Change Order CIHS#19 CCD#2 Existing Restroom Structural - Measure A

It is the recommendation of District Administration that the Board of Trustees approve Byrom-Davey Construction Proposed Change Order CIHS#19 CCD#2 Existing Restroom Structural, as presented.

O. Consideration of Approval of the issuance of a Reimbursement Check to the City of Oxnard for Emergency Tree Removal Along Rose Avenue - Measure A

It is the recommendation of District Administration that the Board of Trustees approve the issuance of a reimbursement check to the City of Oxnard for Emergency Tree Removal along Rose Avenue - Measure A, as presented.

P. Consideration of Approval of Non -Public Schools (NPS) Placements, According to the Students' IEP Teams and the Director of Special Education

It is the recommendation of the District Administration that the Board of Trustees approve the Non -Public Schools (NPS) Placements, According to the Students' IEP Teams and the Director of Special Education, as presented.

Q. Consideration of Approval of Early Contract Cancellation for Protraxx

It is the recommendation of the District Administration that the Board of Trustees approve the Early Contract Cancellation for Protraxx, as presented.

R. Consideration of Approval of Personnel Items

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

S. Consideration of Approval of Job Description Revision: Director of Nutrition Services

It is the recommendation of district administration that the job description revision: Consideration of Approval of Job Description Revision: Director of Nutrition Services be approved by the Board of Trustees, as presented.

T. Consideration of Revision of Board Policy 6174: *Education for English Learners* [Second Reading]

It is the recommendation of the District Administration that the Board of Trustees approve the Revision of Board Policy 6174: *Education for English Learners* [Second Reading], as presented.

U. Consideration of Revision of Board Policy 5145.6: *Parental Notifications* [Second Reading]

It is the recommendation of the District Administration that the Board of Trustees approve the Revision of Board Policy 5145.6: *Parental Notifications* [Second Reading], as presented.

*Tabled until February 10, 2021*

- Trustee Sher stated she doesn't see any parental notification about the safe gun storage and was hoping language to that effect could be added to this Board Policy.
- Dr. McCoy stated the list of notifications was codified by the Education Code which currently doesn't require districts to include this language, but it could be added as part of the review for Trustees on the next reading.
- President Hall recommended staff do the necessary research on this Board Policy and bring it back to the February 12, 2021 Board meeting for an additional reading. This would allow Trustees time to review the final version.

#### 14. ACTION ITEMS

A. Consideration of Approval of On-Schedule Payment of 1.4% per Certificated CBA Article 16.1.1. for all Represented Employees

Motion: Trustee Herrera moved to approve an on-schedule payment of 1.4% per Certificated CBA Article 16.1.1. for all represented employees, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

*Approved*

- Dr. McCoy affirmed this item has an AB 1200 approval form County Superintendent, Stan Mantooth, stating the district's budget has been reserved and for the next three years the on-schedule payment of 1.4% is affordable.
- It was Dr. McCoy's recommendation to Trustees that all actions taken by Trustees, regarding the on-schedule and off-schedule payments for all employees, are fiscally sustainable.

B. Consideration of Approval of a One Time Payment of 2.0% per Certificated CBA Article 16.1.1. for all Represented Employees

Motion: Trustee Sher moved to approve a one-time payment of 2.0% per Certificated CBA Article 16.1.1. for all represented employees, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

*Approved*

C. Consideration of Adoption of Resolution 21-02, Authority for the Board of Trustees to Retroactively Provide an On-Schedule Payment of 1.4% and a One Time Payment of 2.0% to Confidential, Supervisory, and Management Employees, with the Exception of the Superintendent, on or after July 1, 2020

Motion: Trustee Sher moved to adopt Resolution 21-02, Authority for the Board of Trustees to retroactively provide an on-schedule payment of 1.4% and a one-time payment of 2.0% to confidential, supervisory, and management employees, with the exception of the Superintendent, on or after July 1, 2020, as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

*Approved*

D. Consideration of Approval of Amendment to Superintendent's Contract Providing the Same 1.4% On-schedule Salary Increase and 2% Off Schedule, One-time Additional Compensation Given to All Employees

Motion: Trustee Herrera moved to approve the amendment to Superintendent's contract providing the same 1.4% on-schedule salary increase and 2% off schedule, one-time additional compensation given to all employees, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

*Approved*

E. Consideration of Acceptance of Oxnard Union High School District's 2019-2020 Annual Financial Report (Audit), As Prepared by Eide Bailly, LLP

*Approved*

F. Consideration of Acceptance of June 30, 2020 General Obligation Bonds (Measure H) Financial and Performance Audit Report

*Approved*

G. Consideration of Adoption of Resolution #21-03 Proclaiming February 1-5, 2021 as National School Counseling Week

*Approved*

H. Consideration of Approval of Ratification of the 2020-2023 Campus Supervisor Unit Agreement Between Oxnard Union High School District and California School Employees Association-Chapter #260

*Approved*

I. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students, Grades 9-12 for Jeffrey Kay, Assignment-CTE: Public Service

*Approved*

J. Consideration of Approval of Revisions to Board Policy 4111/4211/4311: Recruitment and Selection [Second Reading]

Motion: Trustee Sher moved to accept the Oxnard Union High School District's 2019-2020 Annual Financial Report (Audit), as prepared by Eide Bailly, LLP. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

- The current practice for vacation accrual has been addressed and meets the satisfaction of the district's auditor, Eide Bailly, LLP.
- Scott Gustafsson, Eide Bailly, LLP Partner, thanked Trustees and added that this audit was a unique environment as the auditors were remote and appreciated the assistance given by district employees in completing it.

Trustees commended Patsy Thomas, Director Fiscal Services, and all of the district staff for having an audit report with no recommendations or findings as it hasn't always been this way in the past.

Motion: Trustee Herrera moved to accept the June 30, 2020 General Obligation Bonds (Measure H) Financial and Performance Audit Report, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

President Hall would like to see pictures of what Measure H brought to the district.

Motion: Trustee Herrera moved to adopt Resolution #21-03 Proclaiming February 1-5, 2021 as National School Counseling Week, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

Trustees thanked all school counselors for all they do to support the social and emotional health of OUHSD students so they can learn and grow in their content areas. They also thanked the mothers that spoke during public comment on the importance of mental health services and the importance that school plays on every students mental health.

Motion: Trustee Edmonds moved to approve the ratification of the 2020-2023 Campus Supervisor Unit Agreement Between Oxnard Union High School District and California School Employees Association-Chapter #260, as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

Trustees thanked the district negotiating team for working on this project and congratulated all for wrapping up the contract.

Motion: Trustee Herrera moved to approve the Request for a Waiver Pursuant to Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students, Grades 9-12 for Jeffrey Kay, Assignment-CTE: Public Service, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

Motion: Trustee Herrera moved to approve the Revisions to Board Policy 4111/4211/4311: Recruitment and Selection [Second Reading], as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

**Assistant Superintendent**

- Add the Student Representative to the Board, or alternate, to the committee composition panel.
- Insert a final bullet to the "Panel Interviews": every effort will be made to include panel members that have experience working with Special Populations, including but not limited to ESL, Foster Youth, Homeless Youth, Special Education, etc.

**Principal and Assistant Principal**

- Add the ASB President, or designee, to the committee composition panel.

K. Consideration of Approval of Study Session Topics for the February 10, 2021 Board of Trustees Board Meeting

*Approved*

Motion: Trustee Sher moved to approve the Study Session Topics for the February 10, 2021 Board of Trustees Board Meeting, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

L. Consideration of Approval of Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend ASCD Leadership Summit

*Approved*

Motion: Trustee Herrera moved to approve the Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend ASCD Leadership Summit, as presented. Seconded by Trustee Hall and carried with a roll call vote of 4:0:1. Trustee Sher did not participate in the vote.

Trustee Sher noted that Dr. Pedro Noguera, District Equity Consultant, led one of her Open Sessions today in her Leadership Summit.

President Hall called for a break at 9:21p.m. The meeting resumed at 9:26 p.m.

## 15. STAFF REPORTS

ACHS WASC Update (Heard after Item 10, Public Comments)

Adolfo Camarillo High School reported on the timeline and process underway in preparation for the March 22 – 23, 2021 WASC accreditation visit.

- ACHS will provide support to their stakeholders during the WASC process by including students in focus group meetings ( target groups and sub groups), parent group meetings and home group meetings.
- The full action plan strategy was emailed to Trustees this week. Dr. McCoy informed Trustees that he can field any questions they may have on the action plan.
- Ms. Chan, ACHS Parent and member of the PTSA and School Site Council, is extremely excited about the new leadership at ACHS and feels the communication, Parent Square and social media, is superb as receives updates. She feels since the WASC announcement has come up that there has been transparency and she is confident ACHS leadership will get the job done.
- The possible outcome of the WASC visit is to remain on probationary status or join the six-year cycle with a mid-cycle visit a year later in 2022.
- Ms. Resnik stated she feels the growth with the faculty's resistance to change has been incredible as she can see the support for one another amongst the faculty.

Trustees thanked Mr. La Belle, Ms. Resnik and Mr. Taketa for all of their efforts, hard work, dedication and commitment to their community and the upcoming WASC visit. Trustees asked Mr. La Belle and his staff to let them or Dr. McCoy know if they can be of any assistance to complete the upcoming visit. Ms. Resnik stated she is filled with gratitude for how responsive everyone at the district office has been. Mr. Taketa replied that he will let Trustees or Dr. McCoy know if they do need anything. Mr. La Belle stated the support from the district office staff has been great.

Trustee Area Elections

On February 27, 2019 the Oxnard Union High School District Board of Trustees formally responded to a Notice of Violation of the California Voting Rights Act by adopting a resolution to move from an atlarge electoral system to district-based Trustee Area Elections for the November 2022 general election. Staff reported on the timeline and process to implement the Trustee Area Elections.

- Trustees that ran in 2020 can stay in office until 2022. They can run in 2022 but they will vacate their term if they decide to run in 2022 instead of 2024.
- It was recommended that Trustees retain a demographer for the Trustee Area Elections.
- Public engagement can be done through technology, although not ideal, as the maps could be presented in screens, community questions can be submitted via email or text and demographers can set up an interactive tool kit as well.
- Translation services are usually the responsibility of the district when open houses are held.

Trustees thanked Mr. Soldani, Attorney with Atkinson, Andelson, Loya, Ruud and Romo, for his report.

Staff reviewed with Trustees the preliminary construction budget for Del Sol High School.

- The first bridge financing payment, Certificate of Participation (COP), would be made in 2021 from developer fees, \$1.835 million.
- The district currently pays \$1.1 million per year from the general fund to the existing facility COP debt service for solar energy panels which will be retired in 2027. This payment would be reassigned to the DSHS COP, if approved.
- The \$41.6 million reimbursement is for the 94 classroom spaces that have been identified in the project.
- Dr. McCoy didn't recommend the \$80 million plan up front as he felt the district couldn't afford the repayment plan for it up front without a general fund contribution.
- DSHS is within the originally proposed budget.
- The Bridge Fund COP is needed as the district has to wait for the estimated State new construction funding grants, estimated State reimbursement land, general site and estimated State reimbursement offsite, utilities, funds, approximately \$52 million.
- DSHS would be built without a performing arts center(PAC) and gymnasiums if the district does not borrow the Bridge Fund COP.
- It would cost approximately \$34 million dollars to build the athletic fields.
- Trustees recommended that Dr. McCoy add a column to the spreadsheet to itemize the fields vs the stadium. They also requested a column to show what the anticipated inflation factor vs the possible 3% interest rate.
- Dr. McCoy informed Trustees that he reported to VCOE that the district is considering a COP for DSHS and he will send this presentation as back-up materials.

Trustees thanked Dr. McCoy for his report as it gives Trustees information needed to be able to make a decision.

## 16. BOARD REPORT AND COMMUNICATIONS

Trustee Hall

- Attended the OUHSD Equity Conference on Saturday, January 23, 2021. Gave a shout out to the students who assisted in organizing this event as he felt it was outstanding.

Trustee Herrera

- No report.

Trustee Sher

- Attended the OUHSD Equity Conference on Saturday, January 23, 2021. Thanked the student leaders and all who assisted in planning this event.
- Attended the first session: *LGBTQ IA* with Ashley Kates, Dr. Heidi Kuehn, Chris Lawler and Tamara Mills.
- Attended the second session: *Challenging Cultural Deficit Teaching and Approaches in Schools* with Dr. Martin Alberto Gonzalez

Trustee Edmonds

- No report.

Trustee Botello

- Thanked PHS Principal, Ted Lawrence, Kailey Pettersen, Principal's Secretary, and Mike Castañon, ASB Director, for speaking to her about some of the teacher practices at PHS.
- Sat in on the DELAC meeting and was happy to see the parent participation.
- Sat in on the Future Leaders of American meeting with students across OUHSD. Was happy to see the communication that took place about the new grading policy.
- Attended the OUHSD Equity Conference on Saturday, January 23, 2021. She gave a shout out to Joyce and Izzie for putting this event on.
- Encouraged everyone to attend "yOUr Morning Brew" meeting that is taking place across the district every Tuesday morning, 30 minute meeting.



**17. ITEMS FOR FUTURE CONSIDERATION**

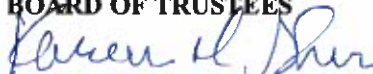
- Trustees reviewed the items for future consideration.

**18. ADJOURNMENT**

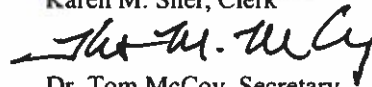
President Hall adjourned Open Session at 10:40 p.m.

Approved, as presented  
February 10, 2021

**BOARD OF TRUSTEES**



Karen M. Sher, Clerk



Dr. Tom McCoy, Secretary  
and Superintendent

Board meetings are video recorded and are available at:  
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>

