

# Oxnard Union High School District

## Oxnard, California

---

### REGULAR BOARD MEETING

DATE: January 13, 2021  
TIME: **5:00 PM: Closed Session**  
**6:30 PM: Open Session**  
PLACE: District Office Board Room/  
Google Meet  
220 South 'K' Street  
Oxnard, CA 93030

---

Visitors are always welcome, and suggestions and public comments are encouraged. **If you would like to attend the meeting remotely please submit your request to the Superintendent at [thomas.mccoy@oxnardunion.org](mailto:thomas.mccoy@oxnardunion.org). The Superintendent will send you a link to the Google meeting.** Those wishing to address the Board on items not on the agenda may do so under "Audience to Address the Board of Trustees." Those wishing to address the Board on agenda items may do so at the time the item is taken up for action. In accordance with Education Code 35145.5, the Board cannot enter into a formal discussion or make a decision on any matter not on the agenda. The Board may take action to refer any subject discussed to a later meeting or to the Superintendent. The Board requests that all pagers and cell phones be turned off or placed on silent mode as a courtesy to those in the audience.

In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least three days before the meeting date. ***This will enable the District to make reasonable arrangement to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.***

A complete agenda packet is available at the District Office, 309 South K Street, Oxnard, California, Monday through Wednesday prior to a regularly scheduled Board meeting. Board agendas and minutes are available on the district's website at [www.oxnardunion.org](http://www.oxnardunion.org). Minutes can be made available, upon request, in another language. A student's parent/guardian, or a student aged 18 and older, may request in writing that their personal directory information (EC 49061) be excluded from the minutes of Board Meetings (EC 49073.2)

---

#### 1. OFFICIAL OPENING OF MEETING

#### 2. ROLL CALL

#### 3. PLEDGE OF ALLEGIANCE

#### 4. ADOPTION OF AGENDA

#### 5. APPROVAL OF MINUTES

Regular Board Minutes dated December 16, 2020

#### 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

On March 12, 2020, Governor Newsom issued Executive Order N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, "further efforts to control the spread of the virus and to reduce and minimize the risk of infection."

NOTICE IS HEREBY GIVEN that the Oxnard Union High School District Board of Education regular meeting, scheduled for January 13, 2021, will be a teleconference meeting where the members of the Oxnard Union High School District Board of Education will be attending the meeting via teleconference/video conference.

Members of the public will continue to have the right to observe and offer public comment at the public meeting, consistent with the public's rights of access and public comment otherwise provided for by the Bagley Keene Act and the Brown Act, at the physical location as agendaized.

Physical Location: Oxnard Union High School District Office Board Room 220 South K Street, Oxnard, CA 93030

Closed Session Time: 5:00 pm

Per executive order of the Governor of California, public meetings are limited to no more than ten (10) people. Community members who wish to attend the Board meeting in person will only be admitted up to our ten (10) person limit including staff and Trustees who choose to be in physical attendance. A Google recording of the meeting will be available on our website under Board of Trustees.

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board president. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation.

ALL requests for public comments are to be submitted to the Superintendent at [thomas.mccoy@oxnardunion.org](mailto:thomas.mccoy@oxnardunion.org) no later than Monday, January 11, 2021 at 6:00 P.M. (limit of 450 words, equal to three (3) minutes)

# Oxnard Union High School District

## Oxnard, California

Board Meeting Agenda  
January 13, 2021

### 7. CLOSED SESSION

During this time, the Board may adjourn to Closed Session to discuss confidential material relating to the following items.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment Government Code Section 54957(b)(1)  
Appointment: Coordinator - Special Education
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
  - Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources
    - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)  
- Classified Bargaining Unit
    - Employee Organization: California School Employee Association (CSEA)  
- Campus Supervisor Bargaining Unit
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)  
a. Number of cases: Three
- F. Conference with Real Property Negotiator (Govt. Code § 54956.8)  
PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W 2nd St., Oxnard, CA, APN 202-0-233-355;(3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; and (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115  
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent Business Services and  
Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.  
NEGOTIATING PARTIES: To be determined  
UNDER NEGOTIATION: Price and terms of payment

### 8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

### 9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

On March 12, 2020, Governor Newsom issued Executive Order N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, "further efforts to control the spread of the virus and to reduce and minimize the risk of infection."

NOTICE IS HEREBY GIVEN that the Oxnard Union High School District Board of Education regular meeting, scheduled for January 13, 2021, will be a teleconference meeting where the members of the Oxnard Union High School District Board of Education will be attending the meeting via teleconference/video conference.

Members of the public will continue to have the right to observe and offer public comment at the public meeting, consistent with the public's rights of access and public comment otherwise provided for by the Bagley Keene Act and the Brown Act, at the physical location as agendized.

Physical Location: Oxnard Union High School District Office Board Room 220 South K Street, Oxnard, CA 93030

Open Session Time: 6:30 pm

Per executive order of the Governor of California, public meetings are limited to no more than ten (10) people. Community members who wish to attend the Board meeting in person will only be admitted up to our ten (10) person limit including staff and Trustees who choose to be in physical attendance. A Google recording of the meeting will be available on our website under Board of Trustees.

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board president. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation.

ALL requests for public comments are to be submitted to the Superintendent at [thomas.mccoy@oxnardunion.org](mailto:thomas.mccoy@oxnardunion.org) no later than Monday, January 11, 2021 at 6:00 P.M. (limit of 450 words, equal to three (3) minutes) .

### 10. SUPERINTENDENT'S REPORT

# Oxnard Union High School District

## Oxnard, California

---

Board Meeting Agenda  
January 13, 2021

**11. STUDENT REPRESENTATIVE TO THE BOARD – MARINA CLEAVENGER**  
**12. CONSENT CALENDAR**

**Business Services**

- A. Consideration of Approval of Purchase Orders, December 7-30, 2020
- B. Consideration of Approval of Donations December 10, 2020 - January 6, 2021
- C. Consideration of Approval of Contract Award to Fast-Track Construction Company for the New HVAC Modernization at CIHS, Bid 633 - Measure A
- D. Consideration of Approval of Byrom-Davey Construction Proposed Change Order OHS#9.2 for Additional Foundation Requirements to Install the Scoreboard for the Stadium Playfield Renovation Project - Measure A
- E. Consideration of Approval for Purchase Award to Container Alliance for Cargo Containers for ACHS - Measure A
- F. Consideration of Approval of G2K Construction Change Order Proposals 10 and 23 for ACHS Perimeter Fencing Replacement Project - Measure A
- G. Consideration of Approval Contract Award to General Pump Company to Decommission Well #1 at RMHS - Measure A
- H. Consideration of Approval Contract Award to Kiwitt's General Building Contractor for Building H Classroom 86 Wall Systems Renovations at HHS - Measure A
- I. Consideration of Approval for Purchase Award to MJP Technologies for 14 Interactive Audio-Visual Monitors for the Recently Added Relocatable Classrooms at PHS - Measure A
- J. Consideration of Approval for Contract Award to Smith Mechanical to Replace HVAC Unit 2B at PHS
- K. Consideration of Approval of Contract Award to Venterra Environmental to Abate the Existing Flooring at the RMHS Wood Shop
- L. Consideration of Approval to Issue a Check to the City of Oxnard for the Plan Review and Inspection Fees for the New DSHS Project - Measure A
- M. Consideration of Approval to Issue a Check to the City of Oxnard for DSHS/Maulhardt Rose Avenue/Hwy 101 Interchange Assessment District Fees - Measure A
- N. Consideration of Approval to Issue a Check to the City of Oxnard for the Grading and Stockpiling Fees for the New DSHS Project - Measure A
- O. Consideration of Approval of Contract Award to Mark Hawkins Inspection Services for the RMHS Stadium Home Bleachers Replacement Project - Measure A
- P. Consideration of Approval of Contract Award to PacifiCom for 1800 Solar Drive Second Floor Data Network Cabling
- Q. Consideration of Approval of Purchase of Data Network Switches and Wireless Access Points from NIC Partners for PHS Relocatable Classrooms - Measure A
- R. Consideration of Approval Contract Award to Dial Security for the Purchase of an Access Control System to Service 1800 Solar Drive

**Educational Services**

- S. Consideration of Approval of 2<sup>nd</sup> Quarterly Report on Williams Uniform Complaints
- T. Consideration of Approval of Perkins V Comprehensive Local Needs Assessment (CLNA) Stakeholder List
- U. Consideration of Renewal Agreement between Oxnard Union High School District and Ventura County Office of Education, Region 17 Migrant Education Program
- V. Consideration of Approval of Parlay Instructional Strategies to Support Distance Learning in English Language Arts

# Oxnard Union High School District

## *Oxnard, California*

---

Board Meeting Agenda  
January 13, 2021

### **Human Resources**

- W. Consideration of Approval of Personnel Items
- X. Consideration of Approval of Oxnard Middle College High School 2021-2022 Semester Calendar

### **Board Policies**

- Y. Consideration of Revision of Board Policy 5121: *Evaluation of Student Achievement* [Second Reading]
- Z. Consideration of Revision of Board Policy 5030: *Student Wellness* [Second Reading]
- AA. Consideration of Revision of Board Policy 6174: *Education for English Learners* [First Reading]
- BB. Consideration of Revision of Board Policy 5145.6: *Parental Notifications* [First Reading]

## **13. ACTION ITEMS**

### **Business Services**

- A. Consideration of Adoption of Resolution No.21-01, Resolution of the Board of Trustees of the Oxnard Union High School District Approving the Annual Reportable Fees Report for the Fiscal year 2019-2020, In Compliance with Government Code Sections 66006 and 66001
- B. Consideration of Approval of Renewal Agreement with Dignity Health/St. John's Regional Medical Center for Certified Athletic Trainers

### **Board Policies**

- C. Consideration of Approval of Revisions to Board Policy 4111/4211/4311: *Recruitment and Selection* [First Reading]

## **14. STAFF REPORTS**

- A. Diversity in the Workplace
- B. COVID -19 Dashboard

## **15. BOARD REPORT AND COMMUNICATIONS**

## **16. ITEMS FOR FUTURE CONSIDERATION**

*See attached*

## **17. ADJOURNMENT**