



**EXTRA HELP & HOURLY RATES  
2019-2020 SCHOOL YEAR**

**CERTIFICATED STAFF HOURLY RATES**

Extra Duty Student Contact .....	\$ 55.00
Extra Duty Non-Student Contact.....	42.00
Tardy Sweeps .....	25.00
Substitute Teacher: Non-Unit Member (Per Period Rate) .....	26.00
Substitute Teacher: Non-Unit Member (Long-Term/Beginning 11th Day/Same Teacher Per Period Rate) .....	27.00
Substitute Teacher: Non-Unit Member (Long-Term/Beginning 21st Day/Same Teacher Per Period Rate) .....	29.00

The parties agree to meet and confer over rates of pay and working conditions for summer school if using an outside contractor.

**CERTIFICATED STAFF STIPENDS**

PAR Panel .....	\$ 1,500.00
Site Content Lead*** .....	500.00
Webmaster*** .....	500.00

**DEPARTMENT CHAIR STIPENDS (Must have 6 sections to qualify for a stipend)**

Guidance DC (Condor, FHS, RCHS).....	\$ 1,996.11
Guidance DCs .....	2,660.80
Department Chair [Department with 6-9 sections].....	1,264.25
Department Chair [Department with 10 to 24 Sections] .....	1,996.11
Department Chair [Department with 25 to 49 Sections] .....	2,660.80
Department Chair [50 or more teachers] .....	3,327.52

**CLASSIFIED STAFF HOURLY RATES**

Document Translators .....	\$ 17.00
Testing Team Members.....	15.00

**MILEAGE AND MEAL REIMBURSEMENTS**

1. An employee who is authorized and directed in writing by the District to travel in his/her automobile on official District business shall be reimbursed for said travel at the rate established by the Board of Trustees.
2. An employee who is authorized and directed in writing by the District to travel on official District business or who is required to have meals away from the District shall be reimbursed for said meals at the rate established by the Board of Trustees.

\*\*For the 2018-2019 year, any salary increases provided above the amount listed in Appendix E shall not apply.

\*\*\*These positions will be paid for through LCFF Supplemental Concentration funds to the extent available.

Board Approved: 01/23/19 [1% Salary Increase]