



**CLASSIFIED EMPLOYEES JOB CLASSIFICATIONS  
2019-2020 School Year**

<u><i>Classification:</i></u>	<u><i>Range:</i></u>	<u><i>Classification:</i></u>	<u><i>Range:</i></u>
Account Clerk	19	Maintenance & Operations Leader	19
Account Technician	21	Maintenance & Repair Worker	22
Administrative Secretary II	26	Maintenance Carpenter	27
Adult School Account Clerk	21	Maintenance Electrician I	20
Adult School Secretary	17	Maintenance Electrician II	27
Adult School Testing Technician	12	Maintenance HVAC Mechanic	29
ASB Accounts Clerk	18	Maintenance Painter I	18
Assistant Lead Custodian <u>(NOTE: at Range 17 when covering Lead Custodian position.)</u>	13	Maintenance Painter II	24
Assistant Testing Technician	8	Maintenance Plumber I	20
Attendance Account Technician	17	Maintenance Plumber II	27
Attendance Advisor	12	Maintenance Welder	27
Attendance Specialist	25	Maintenance, Operations & Transportation Clerk	18
Bond Accountant	33	Network Administrator	36
Bus Driver Instructor	20	Nutrition Services Aide	22
Bus Driver/Delivery Driver	16	PC Support Specialist	28
Bus Driver/Grounds Maintenance Worker	16	Programmer & Database Analyst	36
Categorical Programs Guidance Technician	13	Purchasing Clerk	20
Clerical Assistant II	11	Receptionist	11
Clerical Assistant III	15	Registrar	17
College & Career Center Technician	17	Research and Accountability Technician	23
Compensatory Ed. Parent Liaison	47	Senior Account Technician	23
Coordinator's Secretary	16	Senior Accountant	39
Custodian	13	SIS/Database Administrator	29
Database Administrator	29	Senior Payroll Technician	27
Director's Secretary	18	Senior Systems and Exchange Administrator	43
District Switchboard Operator/Receptionist	14	Site Administrative Secretary	17
District Testing Technician	15	Speech and Language Pathologist Assistant	23
Duplicating Machine Operator	10	Staff Accountant	27
Employment Specialist	21	Technology Support Assistant	16
Facilities Technician	24	Textbook/Library Media Technician	15
Grounds Maintenance Worker	14	Textbook/Media Assistant	12
Guidance Technician	13	Transportation Assistant	16
Information Technology Support Technician I	23	Transportation Dispatcher	19
Information Technology Support Technician II	29	Transportation Driver	15
Insurance Specialist	22	Vehicle & Equipment Mechanic I	25
Irrigation Specialist	24	Vehicle & Equipment Mechanic II	26
Health Office Clerk	10	Warehouse Operator	21
Lead Bus Driver	19	Warehouseperson/Expediter	21
Lead Custodian	17	Web and Multimedia Coordinator	32
Lead Grounds Maintenance/Repair Worker	21		

*Board Approved: 01/23/19 1% on schedule increase retro to 07/01/18  
THESE RATES COVER 10M (ENDING JUNE 30<sup>TH</sup>), 11M AND 12M POSITIONS*



**CLASSIFIED EMPLOYEES JOB RANGES  
2019-2020 School Year**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
01	\$2,418.70	\$2,542.12	\$2,667.72	\$2,801.60	\$2,939.71
02	\$2,479.37	\$2,602.83	\$2,734.62	\$2,870.61	\$3,010.81
03	\$2,542.12	\$2,667.72	\$2,801.60	\$2,939.71	\$3,089.46
04	\$2,602.83	\$2,734.62	\$2,870.61	\$3,010.81	\$3,165.62
05	\$2,667.72	\$2,801.60	\$2,939.71	\$3,090.33	\$3,245.18
06	\$2,734.62	\$2,870.61	\$3,010.81	\$3,165.62	\$3,326.79
07	\$2,801.60	\$2,939.71	\$3,090.33	\$3,245.18	\$3,408.35
08	\$2,870.61	\$3,010.81	\$3,165.62	\$3,326.79	\$3,496.27
09	\$2,939.71	\$3,090.33	\$3,245.18	\$3,408.35	\$3,582.02
10	\$3,010.81	\$3,165.62	\$3,326.79	\$3,496.27	\$3,672.01
11	\$3,090.33	\$3,245.18	\$3,408.35	\$3,582.02	\$3,764.08
12	\$3,165.62	\$3,326.79	\$3,496.27	\$3,672.01	\$3,858.22
13	\$3,245.18	\$3,408.35	\$3,582.02	\$3,764.08	\$3,952.38
14	\$3,326.79	\$3,496.27	\$3,672.01	\$3,858.22	\$4,052.79
15	\$3,408.35	\$3,582.02	\$3,764.08	\$3,952.38	\$4,153.22
16	\$3,496.27	\$3,672.01	\$3,858.22	\$4,052.79	\$4,255.74
17	\$3,582.02	\$3,764.08	\$3,952.38	\$4,153.22	\$4,364.49
18	\$3,672.01	\$3,858.22	\$4,052.79	\$4,255.74	\$4,473.32
19	\$3,764.08	\$3,952.38	\$4,153.22	\$4,364.49	\$4,586.30
20	\$3,858.22	\$4,052.79	\$4,255.74	\$4,473.32	\$4,699.28
21	\$3,952.38	\$4,153.22	\$4,364.49	\$4,586.30	\$4,816.43
22	\$4,052.79	\$4,255.74	\$4,473.32	\$4,699.28	\$4,939.94
23	\$4,153.22	\$4,364.49	\$4,586.30	\$4,816.43	\$5,061.29
24	\$4,255.74	\$4,473.32	\$4,699.28	\$4,939.94	\$5,186.75
25	\$4,364.49	\$4,586.30	\$4,816.43	\$5,061.29	\$5,316.47
26	\$4,473.32	\$4,699.28	\$4,939.94	\$5,186.75	\$5,448.32
27	\$4,586.30	\$4,816.43	\$5,061.29	\$5,316.47	\$5,586.45
28	\$4,699.28	\$4,939.94	\$5,186.75	\$5,448.32	\$5,726.63
29	\$4,816.43	\$5,061.29	\$5,316.47	\$5,586.45	\$5,868.89
30	\$4,939.94	\$5,186.75	\$5,448.32	\$5,726.63	\$6,017.43
31	\$5,061.29	\$5,316.47	\$5,586.45	\$5,868.89	\$6,165.99
32	\$5,186.75	\$5,448.32	\$5,726.63	\$6,017.43	\$6,320.83
33	\$5,316.47	\$5,586.45	\$5,868.89	\$6,165.99	\$6,479.83
34	\$5,448.32	\$5,726.63	\$6,017.43	\$6,320.83	\$6,640.96
35	\$5,586.45	\$5,868.89	\$6,165.99	\$6,479.83	\$6,806.23
36	\$5,726.63	\$6,017.43	\$6,320.83	\$6,640.96	\$6,977.83
37	\$5,868.89	\$6,165.99	\$6,479.83	\$6,806.23	\$7,153.56
38	\$6,017.43	\$6,320.83	\$6,640.96	\$6,977.83	\$7,329.31
39	\$6,165.99	\$6,479.83	\$6,806.23	\$7,153.56	\$7,513.43
40	\$6,320.83	\$6,640.96	\$6,977.83	\$7,329.31	\$7,699.66
41	\$6,479.83	\$6,806.23	\$7,153.56	\$7,513.43	\$7,894.22
42	\$6,640.96	\$6,977.83	\$7,329.31	\$7,699.66	\$8,092.97
43	\$6,806.23	\$7,153.56	\$7,513.43	\$7,894.22	\$8,291.74
44	\$6,977.83	\$7,329.31	\$7,699.66	\$8,092.97	\$8,498.91
45	\$7,153.56	\$7,513.43	\$7,894.22	\$8,291.74	\$8,714.41
46	\$7,329.31	\$7,699.66	\$8,092.97	\$8,498.91	\$8,932.01
47	\$7,513.43	\$7,894.22	\$8,291.74	\$8,714.41	\$9,153.79

LONGEVITY INCREMENTS:

- COMPLETION OF 5 YEARS + \$ 86.73
- COMPLETION OF 10 YEARS + \$ 231.27
- COMPLETION OF 15 YEARS + \$ 346.90
- COMPLETION OF 20 YEARS + \$ 462.54
- COMPLETION OF 25 YEARS + \$ 607.08
- COMPLETION OF 30 YEARS + \$ 751.63
- COMPLETION OF 35 YEARS + \$ 867.27



**CLASSIFIED EMPLOYEES  
HOURLY RATES**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
1	\$13.95	\$14.67	\$15.39	\$16.16	\$16.96
2	\$14.30	\$15.02	\$15.78	\$16.56	\$17.37
3	\$14.67	\$15.39	\$16.16	\$16.96	\$17.82
4	\$15.02	\$15.78	\$16.56	\$17.37	\$18.26
5	\$15.39	\$16.16	\$16.96	\$17.83	\$18.72
6	\$15.78	\$16.56	\$17.37	\$18.26	\$19.19
7	\$16.16	\$16.96	\$17.83	\$18.72	\$19.66
8	\$16.56	\$17.37	\$18.26	\$19.19	\$20.17
9	\$16.96	\$17.83	\$18.72	\$19.66	\$20.67
10	\$17.37	\$18.26	\$19.19	\$20.17	\$21.19
11	\$17.83	\$18.72	\$19.66	\$20.67	\$21.72
12	\$18.26	\$19.19	\$20.17	\$21.19	\$22.26
13	\$18.72	\$19.66	\$20.67	\$21.72	\$22.80
14	\$19.19	\$20.17	\$21.19	\$22.26	\$23.38
15	\$19.66	\$20.67	\$21.72	\$22.80	\$23.96
16	\$20.17	\$21.19	\$22.26	\$23.38	\$24.55
17	\$20.67	\$21.72	\$22.80	\$23.96	\$25.18
18	\$21.19	\$22.26	\$23.38	\$24.55	\$25.81
19	\$21.72	\$22.80	\$23.96	\$25.18	\$26.46
20	\$22.26	\$23.38	\$24.55	\$25.81	\$27.11
21	\$22.80	\$23.96	\$25.18	\$26.46	\$27.79
22	\$23.38	\$24.55	\$25.81	\$27.11	\$28.50
23	\$23.96	\$25.18	\$26.46	\$27.79	\$29.20
24	\$24.55	\$25.81	\$27.11	\$28.50	\$29.92
25	\$25.18	\$26.46	\$27.79	\$29.20	\$30.67
26	\$25.81	\$27.11	\$28.50	\$29.92	\$31.43
27	\$26.46	\$27.79	\$29.20	\$30.67	\$32.23
28	\$27.11	\$28.50	\$29.92	\$31.43	\$33.04
29	\$27.79	\$29.20	\$30.67	\$32.23	\$33.86
30	\$28.50	\$29.92	\$31.43	\$33.04	\$34.72
31	\$29.20	\$30.67	\$32.23	\$33.86	\$35.57
32	\$29.92	\$31.43	\$33.04	\$34.72	\$36.47
33	\$30.67	\$32.23	\$33.86	\$35.57	\$37.38
34	\$31.43	\$33.04	\$34.72	\$36.47	\$38.31
35	\$32.23	\$33.86	\$35.57	\$37.38	\$39.27
36	\$33.04	\$34.72	\$36.47	\$38.31	\$40.26
37	\$33.86	\$35.57	\$37.38	\$39.27	\$41.27
38	\$34.72	\$36.47	\$38.31	\$40.26	\$42.29
39	\$35.57	\$37.38	\$39.27	\$41.27	\$43.35
40	\$36.47	\$38.31	\$40.26	\$42.29	\$44.42
41	\$37.38	\$39.27	\$41.27	\$43.35	\$45.54
42	\$38.31	\$40.26	\$42.29	\$44.42	\$46.69
43	\$39.27	\$41.27	\$43.35	\$45.54	\$47.84
44	\$40.26	\$42.29	\$44.42	\$46.69	\$49.03
45	\$41.27	\$43.35	\$45.54	\$47.84	\$50.28
46	\$42.29	\$44.42	\$46.69	\$49.03	\$51.53
47	\$43.35	\$45.54	\$47.84	\$50.28	\$52.81