



CERTIFICATED TEACHER SALARY SCHEDULE 2019-2020 SCHOOL YEAR

STEP	<u>CLASS I</u> BA	<u>CLASS II</u> BA + 30 Upper Division Semester Units*	<u>CLASS III</u> BA + 45 Upper Division Semester Units* or MA	<u>CLASS IV</u> BA + MA including 60 Upper Division Semester Units*
	& <u>PRELIMINARY Credential</u> or Clear CTE Credential	& <u>CLEAR Credential</u> Gen. Sec, Std Sec, or Single Subject	& <u>CLEAR Credential</u> Gen. Sec., Std. Sec., or Single Subject	& <u>CLEAR Credential</u> Gen. Sec., Std. Sec., or Single Subject
1	54,322.69	54,969.71	59,868.78	64,758.64
2	54,322.69	58,611.86	63,506.24	68,398.38
3	57,359.32	62,251.61	67,139.10	72,035.90
4	60,987.59	65,889.07	70,785.84	75,677.89
5	64,636.56 **	69,528.89 **	74,416.44 **	79,317.71 **
6	68,269.53	73,166.34	78,058.49	82,946.00
7	71,778.02	76,801.47	81,702.88	86,585.74
8	75,286.51 ***	80,441.31	85,338.03	90,234.71
9	78,794.99 ***	84,081.10	88,977.79	93,858.35
10	82,303.49 ***	87,727.76	92,608.37	97,511.99
11	85,811.97 ***	91,360.63	96,250.48	101,144.88

DEGREES/UNITS CREDIT

*Salary credit will be granted for degrees/units relevant to your assignment. Generally excluded are degrees in administration (Business, Public).

PREVIOUS EXPERIENCE CREDIT

**Highest placement for newly hired employees. Placement Exception: newly hired Speech/Language Pathologist and Visually Impaired teacher.

CLASS I STEP MOVEMENT

***Class I/Steps 8 through 11 are reserved for non-BA holders with a Clear CTE Credential only.

THE ABOVE FIGURES ARE BASED ON A 184-DAY WORKYEAR.

LONGEVITY

\$ 748.92	Upon completion of 15 years of service
1,488.54	Upon completion of 18 years of service
2,231.90	Upon completion of 21 years of service
2,975.26	Upon completion of 24 years of service
3,711.25	Upon completion of 27 years of service
4,456.42	Upon completion of 30 years of service

Longevity increments shall be increased by the percentage of the salary adjustment in any given school year.

FRINGE BENEFITS

Medical, dental, life and vision coverage for employees & dependents.

NOTE: All units referred to above are SEMESTER units. A QUARTER unit equals 2/3 of a SEMESTER unit