



**CERTIFICATED MANAGEMENT
SALARY SCHEDULE
2019-2020 SCHOOL YEAR**

POSITION	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Assistant Superintendent Educational Services Assistant Superintendent Human Resources	223	\$ 158,239.86	\$ 159,515.38	\$ 160,896.66	\$ 162,044.66	\$ 163,309.27	\$ 164,861.77
Principal Comprehensive High Schools	223	\$ 147,636.34	\$ 148,817.15	\$ 150,103.64	\$ 151,176.92	\$ 152,357.73	\$ 153,806.67
Principal Adult School Principal Condor Principal Frontier Principal Rancho Campana Principal Oxnard Middle College High School/ College & Career Readiness	223	\$ 146,318.86	\$ 147,505.18	\$ 148,644.02	\$ 149,797.45	\$ 150,956.41	\$ 152,132.60
Director Career Education Director Categorical Programs Director Human Resources Director Instructional Support Services Director Learning Support Services Director Special Education Director Student Support Services	223	\$ 135,197.88	\$ 136,112.63	\$ 137,523.03	\$ 137,945.79	\$ 138,866.00	\$ 139,795.32
Assistant Principal Coordinator Education Technology Coordinator Special Education Coordinator Student Data Systems	213	\$ 122,731.08	\$ 123,749.16	\$ 124,788.95	\$ 125,821.55	\$ 126,304.51	\$ 127,357.09
Coordinator Student Interventions	205	\$ 118,122.03	\$ 119,101.37	\$ 120,101.42	\$ 121,095.26	\$ 121,561.13	\$ 122,573.60
Dean	203	\$ 111,477.67	\$ 112,310.30	\$ 113,149.11	\$ 113,994.21	\$ 114,845.62	\$ 115,703.35

Longevity	
\$ 710.23	Upon completion of 15 years of service
1,420.48	Upon completion of 18 years of service
2,130.73	Upon completion of 21 years of service
2,840.99	Upon completion of 24 years of service
3,551.24	Upon completion of 27 years of service
4,261.46	Upon completion of 30 years of service