

# Oxnard Union High School District

## Oxnard, California

### REGULAR BOARD MEETING

June 5, 2019

#### 1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Davis on June 5, 2019 at 3:35 p.m., Pacifica High School Auditorium, 600 E. Gonzales Road, Oxnard, California.

#### Trustees present:

Dr. Gary Davis, President  
Karen M. Sher, Vice President, arrived at 6:00 p.m.  
Beatriz R. Herrera, Clerk  
Wayne Edmonds, Member  
Dr. Steve Hall, Member

#### Administration present:

Dr. Penelope A. DeLeon, Superintendent of Schools  
Jeff Weinstein, Assistant Superintendent-Business Services  
Dr. Tom McCoy, Assistant Superintendent-Educational Services  
Dr. Rocky Valles, Assistant Superintendent-Human Resources  
Sylvia M. Diaz, Executive Assistant

#### Translators present:

Maria Uribe, Ana Rangel

#### Guests present:

Ian McFadyen, Gabriel Valdez, Guadalupe Murillo, Clarissa Santoyo, Jacky Connell, Tera Creech, Marisa Stuteville, Christi Bruggman, Abigail Creech, Pascual Campos, Ivan Kozin, Ricardo Turrubiarres, Isaac Hernandez, Dan Hicks, Graciela Valdivia, Ella Menin, Yolanda Alba, Dominique Rousseau, Jennie Montgomery, Alyson Lucas, Lorraine Crane, Savannah Garcia, Tiffany Bumpus, Marie Ambriz, Kathy Greaves, Monica Phillipe, Andrea Payne, Sara Bustamante, Linda Bustamante, Alex Burum, Jeremiah Hoppe, Ahmad Albanez, Judith Isaac, Linda Ayerza, Becky Buettner, Jaclyn Casper, Rafael Cahue, Ivan Tapia-Ambriz and Oscar Hernandez.

#### 2. PLEDGE OF ALLEGIANCE

President Davis led the Pledge of Allegiance to the flag.

#### 3. ADOPTION OF AGENDA

Motion: Moved by Trustee Herrera to adopt the agenda of June 5, 2019, pulling consent items J, Approval to Hire Coordinator of Student Data Systems; K, Approval to Hire Information Technology Support Specialist II and L, Approval of Renewal of District Technology Subscriptions for the 2019-2020 School Year for discussion and removal of the PLA from Action in Granicus, online. Seconded by Trustee Edmonds and carried. Vote 4/1. Trustee Sher arrived at 6:00pm; therefore, she was not available to vote on this item.

#### 4. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

#### 5. CLOSED SESSION

President Davis stated that the Board would adjourn to Closed Session at 3:40 p.m. to discuss confidential material relating to the following items noted below.

##### A.

Public Employee  
Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment  
[Government Code Section 54957(b)(1)]  
➤ Public Employee Discipline

##### B.

Conference with Labor Negotiator(s): Government Code Section 54957.6  
Agency Negotiator: Rocky Valles, Ed.D., Assistant Superintendent-Human Resources  
\*Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) – Certificated Bargaining Unit  
\* Employee Organization: California School Employee Association (CSEA) - Campus Supervisor Bargaining Unit

- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Anticipated Litigation
- F. Superintendent Evaluation
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 50-acres of 107.25 acres located at or near 1825 Camino del Sol, Oxnard, CA (southeast corner of N. Rose Ave. and Cesar Chaves Dr.) Ventura County Assessor Parcel No. 214-0-020-595 AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: Brian Edward Maulhardt, as Trustee of the Brian Edward Maulhardt Children’s Support Trust UNDER NEGOTIATION: Price and terms of payment
- H. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) Bell Ranch Property, Assessor Parcel No. (“APN”) 156-0-180-385, Camarillo, California; (2) South of Oxnard High School, APN 183-0-030-180; (3) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (4) Hueneme Road Adult School, 527 W Hueneme Road, Oxnard, CA, APN 222-0-082-625; (5) 280 and 300 Skyway Drive, I. Camarillo, CA, APN 230-0-130-105; and (6) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115 AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment.

Trustees returned from Closed Session to take part in the 2018-19 Student/Staff Recognition at 4:25 p.m.

**6. RECOGNITION**

Xavier Barneclo	ACHS	2019 Valedictorian
Lauren Brown	ACHS	2019 Valedictorian
Aidan Cabral	ACHS	2019 Valedictorian
Karina Duffy	ACHS	2019 Valedictorian
Emma Griffis	ACHS	2019 Valedictorian
Beau Gutierrez	ACHS	2019 Valedictorian
Alexis Kakuk	ACHS	2019 Valedictorian
Hana Kim	ACHS	2019 Valedictorian
Weda Latif	ACHS	2019 Valedictorian
Maile Mayer	ACHS	2019 Valedictorian
Kristen Ruehlin	ACHS	2019 Valedictorian
Sara Saffari	ACHS	2019 Dream Scholarship – Sexauer Foundation
Sarah Foote	ACHS	Scorpion Scholarship – Sexauer Foundation
Benjamin Ruiz III	CIHS	2019 Valedictorian
Destini Soto	CIHS	2019 Valedictorian
Dominique Soto	CIHS	2019 Valedictorian
Desirae Barragan	CIHS	2019 UC Santa Barbara Presidential Scholarship
Jonathan Carranza	CIHS	2019 UC Santa Barbara Presidential Scholarship
Emilee Sidbeck	Condor HS	2019 Valedictorian
Evelyn Armenta	Condor HS	2019 Valedictorian
Evelyn Lugo	FHS	2019 Top Scholar
Jessica Tran	HHS	2019 Valedictorian
Mateo Morales	HHS	2019 Valedictorian
Jennifer Martinez	HHS	2019 Valedictorian & Questbridge College Match
Jett Bui	HHS	2019 Valedictorian
Karen Nguyen	HHS	2019 Valedictorian
Fernando Lupian	HHS	2019 Valedictorian

**RECOGNITION CONT'D**

Juan Martinez	HHS	Questbridge College Match
Jalise McCaskill	HHS	Hope International University
Jade	OHS	2019 Valedictorian &
Chongsathapornpong		2019 The Gates Scholarship- MIT
Carl Vincent C. Cuyos	OHS	2019 Valedictorian
	OHS	2019 Valedictorian
Cameron K. De La Huerta	OHS	2019 Valedictorian & 2019 National Hispanic Scholar Award
Jenna K. Lai	OHS	2019 Valedictorian
Nicholas S. Lingad	OHS	2019 Valedictorian
Jenisa T. Nguyen	OHS	2019 Valedictorian
John M. Ramos	OHS	2019 Valedictorian
Christian Salameh	OHS	2019 Valedictorian
David Pulido	OHS	2019 Southern California Edison Scholar
Rigoberto Bucio	PHS	2019 Valedictorian
Marvin Bui	PHS	2019 Valedictorian
Jessica Casillas	PHS	2019 Valedictorian
Sebastian Cervantes	PHS	2019 Valedictorian
Kelly Espino	PHS	2019 Valedictorian
Guadalupe Gutierrez	PHS	2019 Valedictorian
Victor Lopez	PHS	2019 Valedictorian
Rogelio Michel	PHS	2019 Valedictorian
Angeles Montalvo	PHS	2019 Valedictorian
Ashlynn Stupar	PHS	2019 Valedictorian
Eric Thai	PHS	2019 Valedictorian
Ceana Mesa	PHS	2019 Johnson & Wales University Scholarship
Chloe C. Alviz	RCHS	2019 Valedictorian
Andrea Marie Batoon	RCHS	2019 Valedictorian
Jordan A. Loppnow	RCHS	2019 Valedictorian
Sarai Ortega	RCHS	2019 Valedictorian & 2019 Quest Bridge Scholar
Nicholas M. Semaan	RCHS	2019 Valedictorian
Caden D. Ziegler	RCHS	2019 Valedictorian
Sierra M. Binney	RMHS	2019 Valedictorian
Michael A. Cardenas	RMHS	2019 Valedictorian
Malia C. Gundayao	RMHS	2019 Valedictorian
Cameron S. Harber	RMHS	2019 Valedictorian
Nicole Kim	RMHS	2019 Valedictorian & Jaclyn M. Grentzer Scholarship
Giselle Lopez	RMHS	2019 Valedictorian
Mia Isabel M. Rodrigo	RMHS	2019 Valedictorian
Tessa C. Schaap	RMHS	2019 Valedictorian
Jupneet K. Singh	RMHS	2019 Valedictorian
Caleigh G. Tupy	RMHS	2019 Valedictorian
Larisa Penaloza Almazan	RMHS	2019 DREAM Scholarship

**STAFF RECOGNITION**

**RETIREMENTS**

<u>Name</u>	<u>Position</u>	<u>Years of Service</u>	<u>Site</u>
Daniel Anderson	SPED Teacher	16	CIHS
Sally Anderson	College & Career Center Tech	20	RMHS
Tammy Banos	Paraeducator IV - SH	22	RMHS
Mary Ellen Barragan	Administrative Secretary II	17	RMHS
Michael Collins	Math Teacher	15	CIHS
Mercedes Cuesta	Science Teacher	16	PHS

**STAFF RECOGNITION CONT'D**

<u>Name</u>	<u>Position</u>	<u>Years of Service</u>	<u>Site</u>
Paulette Emard	Administrative Secretary II	18	FHS
Mario Ferrer	Custodian & Grounds Maint. Worker	25	CIHS-AT
Joseph Finn	Lead Grounds Maint. & Repair Worker	25	OHS
Timothy Flynn	Social Science Teacher	25	CHSOA
Rosa Garcia	Nutrition Services Assistant I	21	RMHS
Jerry Garza	Maintenance Electrician II	38	DO
Michael Gibbs	Registrar	18	HHS
Marie Gomez	Attendance Account Technician	29	OHS
Joel Groves	Math Teacher	21	ACHS
Karen Kolkman	SPED Teacher	30	OHS
Marsha Landreth	English Teacher	20	HHS
Preston Lanning	Science Teacher	23	OHS
Terry Lopez	Administrative Secretary II	34	OHS
Augustine Maciel	Attendance Advisor	26	CIHS
Kathleen Matthews	French Teacher	24	HHS
Martha Leticia Maulhardt	District Testing Technician	24	DO
Timothy Murray	Spanish Teacher	34	OHS
Randolph Ortiz	Assistant Principal	17	CIHS
David Page	English Teacher	18	OHS
Donna Rieder	Paraeducator I - Special Ed	17	ACHS
Valerie Roberts	Physical Education Teacher	32	RMHS
Rebecca Rockey	Administrative Secretary II	15	ACHS
Antonio Romero	Custodian	20	OHS
Elizabeth Ruiz	Spanish Teacher	14	ACHS
Rene Salinas	Lead Grounds Maint. & Repair Worker	34	CIHS
Etsuko Scott	Nutrition Services Assistant I	29	ACHS
Paula Sturgeon	Duplicating Machine Operator	20	RMHS
Norma Vargas	Site Administrative Secretary	23	OHS
Danny Victorio	Grounds Maintenance Worker	32	CIHS
Tammie Ward	Paraeducator I - Special Ed	18	OHS

**10 Year Service Award**

Angela Aparicio	Erick Garcia	Deanna Rantz
Raul Bravo	Bradley Gibbs	Eduardo Reyes
Leticia Carabajal	Kassandra Hawkins	Gina Rodriguez
Chloe Carson	Adriana Ipatzi	Lauren Rogers
Irma Castro	Michel Lara	Gabriel Roman
Mayra Castro	Derrick Mc Elliott	David Sanchez
Hilda Chavez	Salvador Montelongo	Kyle Schommer
Nicole Corona	Claudia Moreno	Norma Sisson
Craig Davis	Lisette Murguia	Jonathan Throckmorton
Clint Dawson	Karen Naylor	Thomas Voshell
Corene Duarte	Tresa Peraza	
Maria Duran-Diaz	Miguel Ramirez	

**15 Year Service Award**

Roger Adams	David Hamilton	Susana Rivera Lopez
Katie Barry	Kara Hamilton	Rebecca Rockey
Michael Basua	Steven Hernandez	Kathleen Roney
Melanie B. Samples	Rogelio Jimenez	Rosario Rubio
Holly Beckman-Regalado	Taisha Johnson	Francisco Salazar
Josephine B.	Cruz Sierra Kaval	Adam Samples
Aaron Bouffard	Corwyn Lewis	Maria Sanchez
Eliodoro Burgoa	Richard Lopez	Nicole Schipper
Miguel Cabrera	Milly Madonna	Carly Simpson
Patricia Casey	Leila Marcelino	Mark Stevens
Joanne Chang	Joseph Mollica	Gerald Synegal
Michael Chase	Esther Monroy	William Tanner
Lorraine Crane	Melanie Nguyen	Roberto Tenorio
Eric Ehlers	Stephanie Pierson	Marianela Valencia
Reiko Evans	Phyra Prum	Patricia Valenteen

**STAFF RECOGNITION CONT'D**

Patrick Fenley  
Yoko Fukumoto  
Carmen Grafenstein  
Kathy Greaves

Alma Ramos  
Tawney Ricketts  
Sonia Rivera  
Cora Rivera

Raquel Vargas  
Erik Ward  
Keren Zaks

**20 Years of Service**

Fernando Alvarez-Olmos  
Frank Ayala III  
Tiffani Castro  
Misako Chavis  
David Cole  
Bruce Edmiston  
Rosa Garcia

Gustavo Gonzalez  
Darlene Hooks  
Erin Huizinga  
Marsha Landreth  
Bill Luftenburg  
Diane Mazza  
Eric Montijo

Nichole Pinedo  
Trevor River  
Kristina Roberts  
Rosalia Ruiz  
Ernest Sajor  
Mylinh Sajor  
Teresa Scarpace

**25 Years of Service**

Anna Binney  
Raymond Camacho  
Ida Castillo  
Constance Cervera  
Margaret Clark  
Emelina Coronado  
Adrienne Denny

Teresa Dyar  
Alma Escudero  
Diane Hamilton  
Jesus Lopez  
Agustin Lopez  
Araceli Martell  
Dennis Riedmiller

Angelita Sandoval  
John Tierney  
Robert Vandermay  
Maria Vazquez  
Gerardo Vergara

**30 Years of Service**

Myra Bemis  
Randall Guzik

Heidi Resnik  
Joanne Taniguchi

Grace Tuazon

**Future Administrators Academy**

Carlos Campos  
Nathan Cuellar  
James Loughrie

Arlene Morales  
Ryan Pariso  
Andrea Payne

Rano Sidhu  
Carrie Wolfe  
Annie Wong

**Employees of the Year**

Antoine Latimer  
Fernando Calzada  
Roosevelt Beckett  
Albert Santos  
Lizette Berumen  
Jennifer Brickey

Campus Supervisor  
Paraeducator  
Paraeducator  
Paraeducator  
Classified  
Certificated

CIHS  
CIHS  
Adult School  
OHS  
Oxnard Middle College  
OHS

**7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**

The Board reconvened at 6:00p.m., 309 South K Street, Oxnard, CA 93030. President Davis reported out that Closed Session began at Pacifica High School, 600 E. Gonzales Road for the Student and Staff Recognition. Dr. Davis also reported that Trustees will return to Closed Session once Open Session business is complete.

**8. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**

Several members of the community spoke in support of the Student Intervention Specialist positions at District sites.

**9. SUPERINTENDENT'S REPORT**

This item was heard after the Student Representative Report to the Board.

Dr. DeLeon tabled her report until the June 26, 2019 Board meeting. She thanked the Future Administrators Academy participants for their dedication and participation in the program.

**10. STUDENT REPRESENTATIVE REPORT TO THE BOARD –**

Maritza Salcedo

This item was heard after the Student Support Services – Counseling & Student Intervention Specialists report.

Maritza Salcedo provided her report for the time period since the last board meeting on May 15, 2019. There was no report available for the May 29, 2019 Board meeting.

Trustees thanked Ms. Salcedo for her dedication as the Student Representative to the Board and Dr. DeLeon presented her with a plaque. Trustees and Dr. DeLeon also recognized Jeremiah Hoppe for his dedication as the Oxnard District Council President. Maritza thanked Trustees for the amazing opportunity she has been able to experience.

Anthony Farfan and Janessa Garcia were introduced as the 2019-20 Student Representative to the Board and Oxnard District Council President, respectively.

**11. STAFF REPORTS**

Student Support Services –  
Counseling & Student Intervention  
Specialists

This item was heard after public comments

The Student Support Services Department report reflected the District's ongoing work in LCAP Goal 3 – *Positive Behavior Support and Intervention*. Staff also informed Trustees of Discipline Data and Positive Behavior Intervention & Support, the District Counseling Program, and the work of Student Intervention Specialists.

Trustees were informed that all students take the California Healthy Kids Student survey and it's available in other languages, as needed. Trustees inquired as to how the Counselors and Student Intervention Specialist communicate to meet the needs of students. Dr. DeLeon added that counselors assisted 88.9% of graduating seniors in completing a two- or four-year college application and 75% of graduating seniors in completing a FAFSA application. Trustees were informed that approximately 10% of students are referred to outside counseling services. Trustees were informed that as of May 31, 2019 approximately 14% of students have been referred to the Student Intervention Specialists at school sites; this percentage is unduplicated. Trustee Herrera requested that Student Intervention Specialists, Counselors and Psychologists find ways to support one another and collaborate. She also asked how this pilot can be more structured in a way to meet student needs as this will be helpful for Trustees to receive this feedback. Trustees thanked Dr. McCoy and the counseling staff for their report.

President Davis called for a break at 8:09 p.m. The meeting reconvened at 8:19 p.m.

**12. CONSENT CALENDAR**

Motion: Trustee Herrera moved to approve the Consent Calendar, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0

A. Consideration of Approval of Donations, May 7-21, 2019

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of May 7-21, 2019, as presented.

B. Consideration of Approval of Purchase Orders and Direct Pays, May 18-24, 2019

Purchase orders totaling \$109,298.54 and Direct Pays totaling \$6,154 be approved, as presented.

C. Consideration of Approval to Award Contract to P&R Paper Supply Company for Paper Products for Nutrition Services

It is the recommendation of District Administration that the Board of Trustees approve the contract award for paper products to P&R Paper Supply Company, Inc. for Nutrition Services, Bid 591, as presented.

D. Consideration of Approval to Award Architect Contract to Flewelling & Moody, Inc. for Design on New HVAC at CIHS, HHS, RMHS

It is the recommendation of District Administration that the Board of Trustees Approve an Award of Architect Contract to Flewelling & Moody, Inc. for Design on new HVAC at CIHS, HHS, RMHS, as presented.

E. Consideration of Approval of Authorization of Signatures

It is the recommendation of District Administration that the Board of Trustees approve the authorization of signatures, as presented.

F. Consideration of Adoption of Resolutions for Fiscal Year 2019-2020: No. 19-28, Temporary Loans

It is the recommendation of District Administration that the Board of Trustees adopt the following resolutions for fiscal year 2019-2020: No. 19-28, Temporary Loans Between District Funds; No. 19-29, Appropriation Transfers; No. 19-30, Authorization for Budget

Between District Funds; No. 19-29, Appropriation Transfers; No. 19-30, Authorization for Budget Transfers; No. 19-31, To Authorize the District to Borrow Funds for Immediate Requirements; and No. 19-32, Inter/Intra Fund Transfers

Transfers; No. 19-31, To Authorize the District to Borrow Funds for Immediate Requirements; and No. 19-32, Inter/Intra Fund Transfers, as presented.

G. Consideration of Adoption of Resolution No. 19-33, Authority for the Board of Trustees to Improve Compensation for Certain Categories of Employees After July 1, 2019

It is the recommendation of District Administration that the Board of Trustees adopt Resolution No. 19-33, authority for the Board of Trustees to retroactively provide compensation for represented, unrepresented, and management employees after July 1, 2019, as presented.

H. Consideration of Approval to Hire Nutrition Services Driver for CAPE Charter School lunch delivery

It is the recommendation of District Administration that the Board of Trustees approve hiring of the Nutrition Services Driver to provide meals to CAPE Charter out of ACHS prep kitchen, as presented.

I. Consideration of Approval of Non-Public Schools (NPS) Placements, According to the students' IEP Teams and the Director of Special Education

It is the recommendation of the District Administration that the Board of Trustees approve the Non-Public Schools (NPS) Placements, According to the students' IEP Teams and the Director of Special Education, as presented.

J. Consideration of Approval to Hire Coordinator of Student Data Systems

It is the recommendation of the District Administration that the Board of Trustees approve the Consideration of Approval to Hire: Coordinator Student Data Systems, as presented.

Trustee Herrera expressed her concern as to why this position is required to be labeled as a Coordinator. Dr. McCoy informed Trustees that this position requires someone to have programmatic knowledge across the fiscal and personnel systems in terms of CALPADS, Special Programs and Federal Civil Rights in Title I reporting. Dr. McCoy added the District requires someone that will supply accurate data reporting and ensure that District reports are aligned to the dashboard and to the Federal and State reporting systems. Trustee Herrera inquired about the base salary, how many months the position is and if it will sunset. Dr. McCoy replied that the base salary is approximately \$130,000; the position is 11.5 months, 213 days, and the position will not sunset. Trustee Herrera stated she will support the position as long as Dr. McCoy will make revisions if the IT position set-up doesn't work, as planned. Trustee Hall asked if this is a supervisory position and if an administrative assistant will be required in the future. Dr. McCoy replied that this position will supervise four programmers, two data base administrators and a data reporting technician and no administrative assistant will be needed. Trustees asked to have a future report evaluating the effectiveness of this position and the accuracy of the data. Trustee Edmonds offered his appreciation to the IT staff for their hard work.

Motion: Trustee Sher moved to approve the hiring of a Coordinator of Student Data Systems, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0

K. Consideration to Approval to Hire Information Technology Support Specialist II

It is the recommendation of the District Administration that the Board of Trustees approve the Consideration to Approval to Hire Information Technology Support Specialist II, as presented.

Trustee Herrera asked if this position will assist at the District sites once the 1:1 devices roll out. Dr. McCoy replied that it would be part of their responsibility and informed Trustees that the IT Support Specialist II's will support the IT Support Specialist I's across the system. He added that with Trustees input it was decided to increase staffing at the 1:1 sites, two per site, and two at PHS next school year. Trustee Herrera asked if Ms. Powers and Mr. Soltanipour will supervise both the IT Support Specialists I and II. Dr. McCoy affirmed this. Trustee Hall inquired as to how many positions will be hired. Dr. McCoy replied that two positions will be hired.

Motion: Trustee Herrera moved to approve the hiring of an Information Technology Support Specialist II. Seconded by Trustee Hall and carried unanimously. Vote 5/0

L. Consideration of Approval of Renewal of District Technology Subscriptions for the 2019-2020 School Year

It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of District Technology Subscriptions for the 2019-2020 School Year, as presented.

Trustee Herrera asked what the vetting process was. Dr. McCoy replied that the subscriptions are recommended by different stakeholders. The blue are the back end subscriptions that help run the student information systems, Escape, financial system and firewall security network and were recommended by the IT staff. The yellow are Educational subscriptions vetted by the District Technology Committee that meet monthly and approved the entire list, 18-0 (17 were teachers).

Motion: Trustee Sher moved to approve the renewal of District Technology Subscriptions for the 2019-20 school year, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

M. Consideration of Approval of Renewal Memorandum of Understanding between Oxnard Union High School District and Ventura County Office of Education (VCOE) Regional CTE Incentive Grant Consortium

It is the recommendation of the District Administration that the Board of Trustees approve the Renewal Memorandum of Understanding between Oxnard Union High School District and Ventura County Office of Education (VCOE) Regional CTE Incentive Grant Consortium, as presented.

N. Consideration of Approval of Agreement between Oxnard Union High School District and Positive Coaching Alliance for the 2019-20 School Year

It is the recommendation of the District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and Positive Coaching Alliance, as presented.

O. Consideration of Approval of Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of the District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian. as per Board Policy 5144, Section 22, as presented.

P. Consideration of Approval of Personnel Items

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

Q. Consideration of Adopting an Approved List of Memberships, Conferences, Workshops or Meetings Board Members May Attend

It is the recommendation of District Administration that the Board of Trustees adopt the List of Memberships, Conferences, Workshops or Meetings Board Members may attend, as presented.

R. Consideration of Revision of Oxnard Union High School District Board Bylaw 9224: Oath or Affirmation [First Reading]

It is recommended that Trustees reaffirm Board Bylaw 9224: Oath or Affirmation, as presented, for first reading.

### 13. ACTION

A. Consideration of Approval of the 2019-2020 OUHSD Local Control Accountability Plan

Motion: Trustee Herrera moved to approve the 2019-2020 OUHSD Local Control Accountability Plan, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0

*Approved*

Dr. McCoy informed Trustees of the changes to the LCAP since the Public Hearing on May 15, 2019; moved two administrative and one classified positions to other district budgets and increased the number of class sized reduction and intervention teaching positions to from 9 to 13.4. Trustee Hall inquired as to where the FTE were distributed. Dr. McCoy replied that the FTE's were distributed to school sites in 9<sup>th</sup> grade Mathematics and English Language Development and serving English Language Development students in the content area. Trustee Herrera inquired as to the actual number of students that will be in grades 9 and 10 English and Math; will there be an



actual drop in class size. Dr. McCoy replied that once the sites have allocated their sections, based on the FTE they've earned from their enrollment number, additional FTE's will be added, as needed and added that class sizes could possibly drop. Trustee Herrera asked where the Student Intervention Specialists are in the LCAP. Dr. McCoy replied that seven are paid through Title I and the two remaining are funded by the District LCAP. Trustees expressed their concern about the push-in and pull-out program not lowering the class size amount. Trustees were informed that Ray Gonzales is the Coordinator of Student Interventions. Trustees were informed that any additional LCAP funding or one-time funding received by the District will be brought forward for their consideration of approval. Trustees expressed their appreciation to Dr. McCoy for his work with the LCAP and valued the community input.

**B. Consideration of Approval of the Adopted Budget, Fiscal Year 2019-20**

*Approved*

Motion: Trustee Herrera moved to approve the Adopted Budget, Fiscal Year 2019-20, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0

Trustees were informed that Rebecca Chandler was able to acquire the CTE incentive grant, two CTE facilities grants, for improvement of the actual CTE classrooms, and a CTEIG grant. Trustees inquired about reserve funds and if they are being used for one-time expenses. Mr. Weinstein affirmed this and added the minimum 3% reserve is untouched and the unallocated funding stays the same throughout a three-year period.

**C. Consideration of Approval of Richard Rosin's Sabbatical Leave Request for the 2019-2020 School Year**

*Approved*

Motion: Trustee Hall moved to approve Richard Rosin's sabbatical leave request for the 2019-2020 school year. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

**14. STAFF REPORTS**

**Tentative Project Labor Agreement**

This item was heard after the Superintendent's Report

In May 2019, an agreement was reached with the Tri-County Labor Unions, Other Local Labor Unions, and the National Labor Union on the Project Labor Agreement (PLA). This PLA has not completed the Union affiliate approval process but was presented in a staff report in order for Trustees to have the opportunity to review the document until full affiliate approval by the Tri-County Labor Unions has been completed. Staff stated that three major areas of focus were achieved on the tentative PLA that was presented.

- 1) 51% of labor used on the projects will be local.
- 2) Construction bids exceeding 10% of the estimated costs will be rejected and on the third bidding round bids will not be required to adhere to the PLA.
- 3) The Unions will support an intern educational program known as MC3 for OUHSD students; therefore, graduating seniors will have an opportunity to work on these projects.

Trustees confirmed that, as a project goal, the labor used on the projects will be local and will not fall below 51%. Trustees were informed that the Workforce Coordinator position will not be an extra expense to the District but will fall under the duties of the Bond Project Manager and if needed, the District will go to an outside vendor for any duties that can't be filled by the Bond Project Manager. Dr. Davis asked what the process is for a 2019 graduate to become qualified to participate in the apprentice program, be hired and allowed to participate in the construction projects at Oxnard HS #8 and/or other District sites. Mr. Skinner, President IBEW Local 952, replied that it depends on when MC3 curriculum is implemented. If it's implemented this year then the graduate can start the classes next year and begin working on the projects as an apprentice at that time. Trustees thanked the Tri-County Labor Unions for embracing the students' participation. Trustees were informed that payment of union dues by non-union contractors would only be required until the project being worked on is complete. Trustees were informed that during renovation projects if a construction worker is found smoking on campuses they will be asked to leave and not allowed to return. Dr. Davis asked if there was any evidence that the PLA in effect during the construction of RCHS caused higher construction costs; Mr. Weinstein replied that there was no such evidence but, rather, that the accelerated pace of construction probably caused some higher construction costs. Dr. DeLeon thanked Mr. Tony Skinner for his participation in assisting the District in attaining the PLA.

President Davis called for a break at 8:56 p.m. The meeting reconvened at 9:00 p.m.

**15. BOARD MEMBERS' REPORTS AND COMMUNICATIONS**

- A. President Davis
  - Attended the HHS NJROTC end of the year review; OHS', PHS' and RCHS' senior awards nights and the Medical Assistants Program graduation at Oxnard Adult School.
- B. Vice President Sher
  - No report
- C. Trustee Herrera
  - No report
- D. Trustee Edmonds
  - No report
- E. Trustee Hall
  - No report

**16. ITEMS FOR FUTURE CONSIDERATION**

- VCOE Resolution 19-04, Advocacy Support of Ventura County Public Schools
- Emergency By-laws
- Action Items for New Oxnard HS #8

**CLOSED SESSION**

President Davis announced that Trustees would return to Closed Session at 10:29 p.m.

**RECONVENE IN PUBLIC REPORT ON CLOSED SESSION ACTION**

The Board of Trustees returned to Open Session at 11:25p.m. President Davis reported out that no action was taken in Closed Session.


**17. ADJOURNMENT**

President Davis adjourned Open Session at 11:27 p.m.

Approved, as presented  
June 26, 2019

**BOARD OF TRUSTEES**

  
Beatriz R. Herrera, Clerk

  
Dr. Penelope A. DeLeon, Secretary  
and Superintendent of Schools

Board meetings are video recorded and are available at:  
<https://www.oxnardunion.org/board-livestream>