

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

January 23, 2019

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Davis on January 23, 2019 at 4:30 p.m., in the District Office Board Room, 220 South K Street, Oxnard, California.
- Trustees present:** Dr. Gary Davis, President
Karen M. Sher, Vice President
Beatriz R. Herrera, Clerk
Wayne Edmonds, Member
Dr. Steve Hall, Member
- Administration present:** Dr. Penelope A. DeLeon, Superintendent of Schools
Jeff Weinstein, Assistant Superintendent-Business Services
Dr. Tom McCoy, Assistant Superintendent-Educational Services
Dr. Rocky Valles, Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant
- Translators present:** David Gala, Moira Gallo
- Guests present:** Aaron Ferguson, Jesse Gonzalez, Eric Montijo and Cynthia Bogan.
- 2. PLEDGE OF ALLEGIANCE** President Davis asked Dr. McCoy to lead the Pledge of Allegiance to the flag.
- 3. ADOPTION OF AGENDA** Motion: Moved by Trustee Herrera to adopt the agenda of January 23, 2019, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0
- 4. APPROVAL OF MINUTES** Motion: Moved by Trustee Herrera to approve the minutes of January 9, 2019, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0
- 5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** No comments received.
- 6. CLOSED SESSION** President Davis stated that the Board would adjourn to Closed Session at 4:32 p.m. to discuss confidential material relating to the following items noted below.
- A.** Superintendent Evaluation
- B.** Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment/
[Government Code Section 54957(b)(1)]
-Public Employee Discipline
- C.** Conference with Labor Negotiator(s) [Government Code Section 54957.6] – Agency
Negotiator: Rocky Valles, Ed.D., Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees
(OFTSE)
* Certificated Bargaining Unit
- D.** Student Personnel: [Education Code §35146, 48912, 48919]
- E.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension,
Pursuant to Education Code §35146
- F.** Anticipated Litigation

- G.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 50-acres of 107.25 acres located at or near 1825 Camino del Sol, Oxnard, CA (southeast corner of N. Rose Ave. and Cesar Chaves Dr.) Ventura County Assessor Parcel No. 214-0-020-595 AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: Brian Edward Maulhardt, as Trustee of the Brian Edward Maulhardt Children's Support Trust UNDER NEGOTIATION: Price and terms of payment
- H.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) Bell Ranch Property, Assessor Parcel No. ("APN") 156-0-180-385, Camarillo, California; (2) South of Oxnard High School, APN 183-0-030-180; (3) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (4) Hueneme Road Adult School, 527 W Hueneme Road, Oxnard, CA, APN 222-0-082-625; (5) 280 and 300 Skyway Drive, I. Camarillo, CA, APN 230-0-130-105; and (6) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115 AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment.
- I.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 7.6 Acres located at 1800 Solar Drive, Oxnard, CA, Ventura County Assessor Parcel No. 213-0-070-045 AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: Rio School District UNDER NEGOTIATION: MOU

7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:42 p.m. President Davis reported out that Trustees would reconvene to Closed Session after Open Session is adjourned. He also reported that no action was taken in Closed Session.

8. RECOGNITION

Outstanding Students Award - Pacifica High School

Outstanding Teacher of America Award - Randy Guzik, Pacifica High School

Liliana Gomez

Liliana (Lili) Gomez has been part of PHS's Academic Decathlon team. Shortly before her freshman year, Lili was diagnosed with Type I diabetes. Lili was full of self-pity, anger and blamed the world and others for her disease. Eventually she realized that life events can't be controlled, but one's reaction to them can. Instead of letting fate define her, she chose to take control of her disease and her destiny. She adjusted her food intake and physical activity to maintain healthy blood sugar levels. This discipline translated to her school activities. She joined the Environmental Science and Engineering Academy, track, cross country, and Green Club. In Green Club, she helped build a garden at Pacifica, assisting in the initial construction of the boxes. Now, she helps maintain and harvest the crops. The food grown at Pacifica helps her keep her blood sugar at healthy levels. In her junior and senior years, Lili has continued to make tremendous strides towards self-actualization. Lili is a model not because of what she has achieved, which is substantial, but because of how she embraced the process and the struggle of making small gains and getting a little better each day.

Angel Martinez

Angel Martinez, PHS senior. He is quiet-natured, hard-working, and enjoys video games and Japanese anime. He consistently earns A's and B's. This year he was faced with a complete loss of his home when everything was destroyed in a fire at his apartment complex in October 2018. His grandfather almost lost his life and is still on machines in the hospital. Angel became homeless and missed quite a bit of school while visiting his grandpa in the hospital and helping his mom pick up the pieces and find a new apartment. Despite this, he has been diligent in getting caught up and staying positive. Recently, his group had to make a class presentation. Angel decided to free-style rap his portion of the presentation. He asked some students for a beat and then rapped his entire portion. Angel is a very quiet student who keeps to himself and gets the work done. This was completely out of character, but he instantly engaged the entire class and livened up the entire room. He recognized that the class was losing interest and he jumped out of his comfort zone just to ensure people listened to what he had to say. He also enrolled in Oxnard College and he has plans to go to college to better his life and his family's life. He will be the first in his family to graduate college, and he has the knowledge and intention to do it completely debt free. He is determined to be successful despite the devastating challenges he is still managing to get through.

RECOGNITION CONT'D.

PHS and ACHS Students – Firefighter Care Packages

On November 9th, due to the Hill and Woosley fires, students gathered at Pacifica High School and established a "Firefighter Care Package" donation center. Students from the Academy of Business, the Health Science Academy, and students from Adolfo Camarillo High School participated in a variety of jobs ranging from organizing the event, publicizing the donation center through a variety of social media platforms, and assembling care packages. The students assembled almost 300 firefighter care packages and delivered them to the Oxnard Fire Headquarters for distribution.

PHS AoB Volunteers	PHS HAS Volunteers	ACHS Volunteers
Zachary Bridges	Vanessa Rodriguez	Alachia Hataburda
Denise Orozco	Lorena Chocoteo	Sarah Cordova
Melody Lopez	Ana Mejia	Niva Carrera
Guadalupe Gil	Karina Tienda	Caleb Carrera
Leslie Hernandez	Aracely Mosqueda	
Angeles Montalvo		
Jesus Ayala		
Blanca Bueno		

Mr. Randy Guzik

Coach Guzik, who has been teaching at Pacifica for more than a dozen years, was recognized as an Outstanding Teacher of America by the Carlston Family Foundation at a celebration in Mill Valley, CA in November 2018. Each year the foundation recognizes outstanding California public high school teachers who teach in disadvantaged communities and who help their students transcend academic expectations. Mr. Guzik was one of five in the state given this award for his work at PHS. Highlighting the celebration in Mill Valley, CA was the fact that Coach Guzik was presented by his former student, Carlos Aldrete, graduate of Harvard University and teaches Science at Pacifica High School.

President Davis requested a break at 7:09 p.m. The meeting resumed at 7:14 p.m.

9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Eric Montijo, OFTSE President, expressed to Trustees that OFTSE feels the new certified bargaining unit agreement is beneficial for both groups, District and OFTSE, and expressed his gratitude for expediting the off-schedule bonus checks. He added that he hopes the District would give consideration to increasing payroll staff, in the future.

10. SUPERINTENDENT'S REPORT

Dr. DeLeon thanked OFTSE for a very positive negotiations process.

11. STUDENT REPRESENTATIVE REPORT TO THE BOARD –

Maritza Salcedo

Maritza Salcedo provided her report for the time period since the last board meeting on December 12, 2018.

12. CONSENT CALENDAR

Motion: Trustee Hall moved to approve the Consent Calendar, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

A. Consideration of Approval of Donations, December 5, 2018 - January 14, 2019

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of December 5, 2018 - January 14, 2019, as presented.

B. Consideration of Approval of Purchase Orders and Direct Pays, December 21, 2018 - January 11, 2019

Purchase orders totaling \$582,788.32 and Direct Pays totaling \$12,018.80 be approved, as presented.

- C. Consideration of Approval of Contract Award to ReGreen, Inc. for District-Wide Lighting Replacement, RFP 580
It is the recommendation of District Administration that the Board of Trustees approve a contract award to ReGreen, Inc. for District-wide lighting replacement, RFP 580, as presented.
- D. Consideration of Approval of Notice of Completion, Bid 572 VFD Installations, OHS & RMHS Pool Pumps by Venco Electric
It is the recommendation of District Administration that the Board of Trustees approve the Notice of Completion Bid 572 VFD Installations, OHS & RMHS Pool Pumps by Venco Electric, as presented.
- E. Consideration of Approval of Notice of Completion, Bid 570 Pole Vault Relocation ACHS by California Electric Company
It is the recommendation of District Administration that the Board of Trustees approve Notice of Completion, Bid 570 Pole Vault Relocation ACHS by California Electric Company, as presented.
- F. Consideration of Approval of District Wide Handheld Radio Upgrade
It is the recommendation of District Administration that the Board of Trustees approve the District Wide Handheld Radio Upgrade, as presented.
- G. Consideration of Approval of ACHS Swimming Pool Repairs by Sea Clear Pools
It is the recommendation of District Administration that the Board of Trustees approve the ACHS Swimming Pool Repairs by Sea Clear Pools, as presented.
- H. Consideration of Approval of Purchase of Bonfire Interactive, Ltd. Software for Public Bids/Proposals Processing
It is the recommendation of District Administration approve the purchase of Bonfire Interactive, Ltd. Software for Public Bids/Proposals Processing, as presented.
- I. Consideration of Approval of Non -Public Schools (NPS) Placements, According to the Students' IEP Teams and the Director of Special Education
It is the recommendation of the District Administration that the Board of Trustees approve the Non -Public Schools (NPS) Placements, According to the Students' IEP Teams and the Director of Special Education, as presented.
- J. Consideration of Approval of Out of State Field Trip - Channel Islands High School, Boys Volleyball to Las Vegas, NV April 14-17, 2019, Spring Break Volleyball Tournament
It is the recommendation of the District Administration that the Board of Trustees approve the Out of State Field Trip - Channel Islands High School, Boys Volleyball to Las Vegas, NV April 14-17, 2019, Spring Break Volleyball Tournament, as presented.
- K. Consideration of Approval of Quarterly Report on Williams Uniform Complaints for 2nd Quarter, October 1, 2018-December 31, 2018
It is the recommendation of the District Administration that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 2nd Quarter, October 1, 2018-December 31, 2018, as presented.
- L. Consideration of Approval Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22
It is the recommendation of the District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
- M. Consideration of Approval of a Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918
It is the recommendation of the District Administration that the Board of Trustees approve the Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918, as presented.
- N. Consideration of Approval of Personnel Items
It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

- O. Consideration of Approval to Hire a Clerical Assistant II for Pacifica High School
It is the recommendation of District Administration that the Board of Trustees approve to hire a Clerical Assistant II for Pacifica High School, as presented.
- P. Consideration of Revision of Oxnard Union High School District Board Bylaw 9125: Attorney [Second Reading]
It is recommended that Trustees approve the revisions of Board Bylaw 9125: Attorney, as presented, for second reading.
- Q. Consideration of Revision of Oxnard Union High School District Board Bylaw 9130: Board Committees [First Reading]
It is recommended that Trustees approve the revisions of Board Bylaw 9130: Board Committees, as presented, for first reading.
- R. Consideration of Adoption of Board Policy 4033: Lactation Accommodation [First Reading]
It is the recommendation of District Administration that Board of Trustees adopt Board Policy 4033: Lactation Accommodation [First Reading], as presented.
- 13. ACTION**
Items A, B and C were considered all together at one time with the motions noted below.
- A. Consideration of Revision of Job Description: *Maintenance Electrician II* [First Reading]
Motion: Trustee Herrera moved to approve the revision of Job Description: *Maintenance Electrician II* [First Reading], as presented, and waive the second reading. Seconded by Trustee Sher and carried unanimously. Vote 5/0
- B. Consideration of Revision of Job Description: *Lead Custodian* [First Reading]
Motion: Trustee Herrera moved to approve the revision of Job Description: *Lead Custodian* [First Reading], as presented, and waive the second reading. Seconded by Trustee Sher and carried unanimously. Vote 5/0
- C. Consideration of Revision of Job Description: *Custodian* [First Reading]
Motion: Trustee Herrera moved to approve the revision of Job Description: *Custodian* [First Reading], as presented, and waive the second reading. Seconded by Trustee Sher and carried unanimously. Vote 5/0
- D. Consideration of Adoption of Resolution #19-02 Proclaiming February 4-8, 2019 as National School Counseling Week
Motion: Trustee Herrera moved to adopt Resolution #19-02 Proclaiming February 4-8, 2019 as National School Counseling Week, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0
- E. Consideration of Adoption of Resolution #19-03 Proclaiming the Month of February as Black History Month
Motion: Trustee Herrera moved to adopt Resolution #19-03 Proclaiming the Month of February as Black History Month, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0
- F. Consideration of Approval of Receipt of Charter School Petition from ACE Charter High School
Motion: Trustee Hall moved to approve receipt of charter school petition from ACE Charter High School, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0
- G. Consideration of Ratification of the 2018-2021 Certificated Unit Agreement between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees
Motion: Trustee Sher moved to ratify the 2018-2021 Certificated Unit Agreement between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

Trustees expressed their gratitude to all involved in the negotiations process and the positive efforts put forth.

H. Consideration of Adoption of Resolution No. 19-04, Authority for the Board of Trustees to Retroactively Provide Compensation for Represented, Unrepresented, and Management Employees After July 1, 2018

Motion: Trustee Edmonds moved to adopt Resolution No. 19-04, Authority for the Board of Trustees to Retroactively Provide Compensation for Represented, Unrepresented, and Management Employees After July 1, 2018, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0

Trustees commended the management team and classified staff for expediting the off-schedule payroll process for this item.

I. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44260.4 Course Work Requirement for Designated Subjects Credential in Driver's Education and Training for LaDonna Ramos, Driver Education, Grades 9-12 Employment on the Basis of a Credential Waiver

Motion: Trustee Hall moved to approve the request for a waiver pursuant to Education Code §44260.4 course work requirement for Designated Subjects Credential in Driver's Education and Training for LaDonna Ramos, Driver Education, Grades 9-12 employment on the basis of a credential waiver, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

J. Consideration of Approval of Clarification of Provisional Internship Permit for Fatima Estrada, Education Specialist Teacher (Mild/Moderate Disabilities), Grades 9-12 at Hueneme High School-Employment on the Basis of a Provisional Internship Permit Effective August 20, 2018 to June 14, 2019

Motion: Trustee Sher moved to approve the clarification of Provisional Internship Permit for Fatima Estrada, Education Specialist Teacher (Mild/Moderate Disabilities), Grades 9-12 at Hueneme High School-Employment on the basis of a Provisional Internship Permit Effective August 20, 2018 to June 14, 2019, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

K. Consideration of Adoption of New Board Policy 4354 *Health and Welfare Benefits* [Second Reading]

Motion: Trustee Herrera moved to adopt New Board Policy 4354 *Health and Welfare Benefits* [Second Reading], as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0

14. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

A. President Davis

- Sat in on the Measure H Citizen's Bond Oversight committee meeting and thanked them on behalf of the Board of Trustees for their continued service.

B. Vice President Sher

- Congratulated OUHSD and LAUSD teachers for reaching agreements in regards to negotiations. She looks forward to public education being in the forefront in California in the coming years and fully funding Special Education.

C. Trustee Herrera

- No report

D. Trustee Edmonds

- No report

E. Trustee Hall

- No report

15. ITEMS FOR FUTURE CONSIDERATION

- Trustees overviewed the topics to be addressed during future Board meetings.

**RECONVENE IN
PUBLIC: REPORT ON CLOSED
SESSION ACTION**

President Davis announced the Board would reconvene to Closed Session at 7:47 p.m.

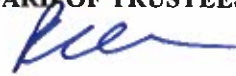
The Board of Trustees reconvened to Open Session at 8:58 p.m. Board President Davis announced that no action was taken in Closed Session.

16. ADJOURNMENT

President Davis adjourned Open Session at 9:00 p.m.

Approved as presented
February 13, 2019

BOARD OF TRUSTEES



Beatriz R. Herrera, Clerk



Dr. Penelope A. DeLeon, Secretary
and Superintendent of Schools

Board meetings are video recorded and are available at:
<https://www.oxnardunion.org/board-livestream>

