



# Oxnard Union High School District

## Employee Observation/Evaluation Report Form- School Nurse

Name: \_\_\_\_\_ Site: \_\_\_\_\_

Administrator: \_\_\_\_\_

Type of Observation:  Formal  Informal

Employment Status:  Temporary  Probationary I  Probationary II  Permanent

**Pre Conference 1 2 3 4 Date** \_\_\_\_\_

Identify the specific Student-Nurse behaviors that will demonstrate achievement of the Area of Investigation. State specifically what will be observed.

### Domains for School Nurses to be Evaluated:

(Check only those Domains that were observed during the observation session)

**Observation 1 2 3 4 Date** \_\_\_\_\_

Domain 9: Program Management <input type="checkbox"/> Standard Met <input type="checkbox"/> Standard Not Met		
	Observed	Not Observed
A. Assessing, Developing and Implementing Health Programs		
<b>Comments (Including recommendations/commendations):</b>		

Domain 10: Interdisciplinary Collaboration Within The School <input type="checkbox"/> Standard Met <input type="checkbox"/> Standard Not Met		
	Observed	Not Observed
A. Collaborating with School Staff, Parents, Students and Caregivers		
<b>Comments (Including recommendations/commendations):</b>		

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Domain 11: Health Education <input type="checkbox"/> Standard Met <input type="checkbox"/> Standard Not Met		
	Observed	Not Observed
A. Facilitates Positive Health Attitudes, Values and Beliefs		
<b>Comments (Including recommendations/commendations):</b>		

Domain 12: Professional Development <input type="checkbox"/> Standard Met <input type="checkbox"/> Standard Not Met		
	Observed	Not Observed
A. Assumes Responsibility for Professional Development		
<b>Comments (Including recommendations/commendations):</b>		

Domain 13: Community Health <input type="checkbox"/> Standard Met <input type="checkbox"/> Standard Not Met		
	Observed	Not Observed
A. Utilizing Community Resources		
<b>Comments (Including recommendations/commendations):</b>		

Domain 14: Policies, Statutes & Regulations <input type="checkbox"/> Standard Met <input type="checkbox"/> Standard Not Met		
	Observed	Not Observed
A. Complies with Legal Guidelines		
<b>Comments (Including recommendations/commendations):</b>		

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Domain 15: Nursing Process			<input type="checkbox"/> Standard Met	<input type="checkbox"/> Standard Not Met
			Observed	Not Observed
A. Collects and Utilizes Health Information				
<b>Comments (Including recommendations/commendations):</b>				

**Post Conference 1 2 3 4**      Date \_\_\_\_\_

After sharing the observation data, compare what happened with what was desired. Reflect on what helped and what hindered and why.

**Next Steps**

Improvements

New Strategies

**Administrator Comments:**

Signature of Evaluator: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Nurse: \_\_\_\_\_

Date: \_\_\_\_\_

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