

**SECTION 4000
PERSONNEL**

**BOARD POLICY
BP 4212.8**

NEPOTISM: EMPLOYMENT OF RELATIVES

In order to preclude situations which could bring about a conflict of interest for members of the administrative staff, an employee shall not be appointed to a position in which a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position.

Immediate family members may be employed at the same department or work location with the approval of the Superintendent or designee.

Legal Reference:

GOVERNMENT CODE

12940 Unlawful Employment Practices

ADOPTED: 9/22/93