

PUBLIC NOTICE - CLASSIFIED PERSONNEL NEGOTIATIONS

Meeting and negotiating on matters within the scope of representation shall take place in compliance with the public notice requirements contained in the Government Code.

Upon receipt of an employee organization's initial contract proposal, the Governing Board shall announce to the public at a Board meeting that the employee organization's proposal will be available for review at the district office for a reasonable period of time. At its next regularly scheduled Board meeting, the Board shall then hold a public hearing at which time it will allow the public to comment on the employee organization's initial proposal.

After the public hearing, the Board shall acknowledge receipt of the employee organization's initial proposal.

Following receipt of the employee organization's initial contract proposal, the Board shall prepare and present its initial contract proposal at a regularly scheduled Board meeting. The Board shall then follow the same procedure for public review and comment used earlier with the employee organization's initial proposal.

Following the public hearing on the Board's proposal, the Board shall adopt its initial proposal and the district's representative and the representative of the employee organization shall begin negotiating the proposals.

New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within twenty-four (24) hours. If a vote is taken on any proposal by the Board, the vote shall also be made public within twenty-four (24) hours.

Legal References:

GOVERNMENT CODE

3547 Proposals Relating to Representation; Informing Public.

CODE OF REGULATIONS, TITLE 8

32900 EERE and HEERA Public Notice: Requirements for Governing Boards to Adopt Policy.

ADOPTED: 4/27/83

REVISION/REDESIGNATION: 10/27/93 (BP 428 - Public Notice for Negotiations)

**SECTION 4000
PERSONNEL**

**ADMINISTRATIVE PROCEDURES
AP 4243.1**

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After acknowledging receipt of the employee organization's initial proposal, the Board shall present its initial contract proposal to the public at a regularly scheduled Board meeting. The Board shall make this proposal available for public review for a reasonable time and shall hold a public hearing to allow the public to comment on the proposal.

Following the public hearing on the Board's proposal, the Board shall adopt its initial proposal. Representatives of the district and the employee organization(s) shall then begin negotiating the proposals.

(cf. 9321 - Closed Sessions)

New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours. If a vote is taken on any such subject by the Board, each member's vote shall also be made public within 24 hours (Government Code 3547).

Before entering into a negotiated agreement, the Board shall disclose, at a public meeting, the major provisions of the agreement, including the costs that would be incurred by the district under the agreement for the current and subsequent fiscal years (Government Code 3547.5).