

PUBLIC NOTICE - CERTIFICATED PERSONNEL NEGOTIATIONS

AB 1200 (Chapter 1213, Statutes of 1991) added Government Code 3547.5, which requires the Board, before entering into a negotiated agreement, to hold a public hearing to disclose the major provisions of the agreement, including the costs it would entail for the current and subsequent years.

Because collective bargaining has a major impact on district operations, the Governing Board is committed to negotiating in good faith and to providing the public with the information it has a right to know. The district shall keep the public informed regarding district negotiations and provide for public comment as required by law. Before acting on any contract, the Board shall publicly disclose its major provisions, including the costs it would entail for the current and subsequent years.

The Superintendent or designee shall establish administrative regulations to implement the public notice provisions of law related to personnel negotiations.

Legal References:

GOVERNMENT CODE

- 3547 Proposals Relating to Representation; Informing Public, Adoption of Proposals; New Subjects; Regulations.
- 3547.5 Major Provisions of Agreement With Exclusive Representative.

CODE OF REGULATIONS, TITLE 8

- 32075 PERB Regional Office Defined.
- 32900 SERA and HEERA Public Notice: Requirements for Governing Boards to Adopt Policy.
- 32910 Filing of SERA or HEERA Complaint

ADOPTED: 04/27/83

REVISION/REDESIGNATION: 10/27/93 - (BP 428 - Public Notice for Negotiations)

**SECTION 4000
PERSONNEL**

**ADMINISTRATIVE PROCEDURES
AP 4143.1**

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Upon receiving an employee organization's initial contract proposal, the Governing Board shall announce to the public at a Board meeting that the employee organization's proposal will be available for review at the District Office for a reasonable period of time. At its next' regularly scheduled meeting, the Board shall hold a public hearing and allow the public to comment on the employee organization's initial proposal. After the public hearing, the Board shall acknowledge receipt of the employee organization's initial proposal.

After acknowledging receipt of the employee organization's initial proposal, the Board shall present its initial contract proposal to the public at a regularly scheduled Board meeting. The Board shall make this proposal available for public review for a reasonable time and shall hold a public hearing to allow the public to comment on the proposal.

Following the public hearing on the Board's proposal, the Board shall adopt its initial proposal. Representatives of the district and the employee organization(s) shall then begin negotiating the proposals.

New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours. If a vote is taken on any such subject by the Board, each member's vote shall also be made public within 24 hours. (Government Code 3547)

Before entering into a negotiated agreement, the Board shall disclose, at a public meeting, the major provisions of the agreement, including the costs that would be incurred by the district under the agreement to the current and subsequent fiscal years. (Government Code 3547.5)