



District of Scholars, Achievers, Champions

PEER ASSISTANCE REVIEW (PAR)- DISTRICTWIDE EVALUATING TEACHER

Board Adoption Date: 04.27.11

BRIEF DESCRIPTION OF POSITION:

The Districtwide PAR Evaluating Teacher is a part-time position to be staffed by a certificated teacher available to work during the instructional day without the need to released time or substitutes. Service as the Districtwide PAR Evaluating Teacher thus, shall not be concurrent with any other classroom teaching assignment.

MAJOR DUTIES AND RESPONSIBILITIES:

- a. Quarterly evaluate the permanent teacher(s) that are on the Mandatory Assistance program. Written reports will be submitted to the PAR Panel, copies to be given to the evaluated teacher, the principal, and Consulting Teacher of the Teacher being evaluated. The evaluations will be jointly shared by the Evaluating Teacher and the principal. **E**
- b. The Evaluating teacher shall be present at all PAR Panel meetings to discuss any evaluations requested by the Panel. **E**
- c. The Evaluating teacher, in conjunction with the PAR Panel, shall devise a satisfactory form to be utilized for evaluation purposes for the program. The form must be mutually accepted by the District and the O/TSE. **E**

TERMS OF SERVICE:

- a. Terms of service will be two-years, contingent upon a satisfactory evaluation by the PAR Panel.
- b. Evaluating teacher may reapply for this position at the expiration of his/her term.
- c. The selection process is independent of prior selection process.
- d. Evaluating teacher has no advantage or disadvantage associated with prior service in the program.

QUALIFICATIONS AND SELECTION CRITERIA:

- a. Five years of satisfactory teaching within the Oxnard Union High School District.
- b. Secondary teaching credential.
- c. Demonstrated exemplary teaching.
- d. Recent classroom teaching experience.
- e. The final selection authority rests with the PAR Panel.

If the PAR Panel is not able to select a Districtwide PAR Evaluating Teacher within these provisions, the PAR Panel shall have the authority to select a Districtwide PAR Evaluating Teacher from outside the pool of existing Oxnard Union High School District employees, guided by the recommended qualifications stated in Article 13.1.6.4 of the Certificated Unit Agreement.

SALARY:

Class IV, Step 11, Per Diem Rate Based on an 8-Hour Work Day.