



District of Scholars, Achievers, Champions

PEER ASSISTANCE REVIEW (PAR)- DISTRICTWIDE CONSULTING TEACHER

Board Adoption Date: 04.27.11

BRIEF DESCRIPTION OF POSITION:

The duties of the consulting teacher is to provide assistance and guidance to those teachers in the Assistance Program. Consulting Teachers are chosen by subject area specialization with at least one (1) person in position for each of these areas: English/Language Arts, ELD/Bilingual Education, Mathematics, Physical Education, Science, Social Science, Fine Arts, Performing Arts, Foreign Language, and Vocational Arts. Selection is in no based on the Consulting Teacher's campus assignment. The pool of Consulting Teachers exists to serve teachers district-wide.

MAJOR DUTIES AND RESPONSIBILITIES:

- a. Provide assistance and guidance to those teachers in the Assistance Program. **E**

TERMS OF SERVICE:

- a. Terms of service will be two-years, contingent upon a satisfactory evaluation by the PAR Panel.
- b. Consulting teacher may reapply for this position at the expiration of his/her term.
- c. The selection process is independent of prior selection process.
- d. Consulting teacher has no advantage or disadvantage associated with prior service in the program.

QUALIFICATIONS AND SELECTION CRITERIA:

- a. Five (5) years of satisfactory teaching within the OUHSD.
- b. Fully credentialed in a desired subject area.
- c. Permanent teaching status.
- d. Demonstrated exemplary teaching.
- e. Observed teaching by at least one (1) PAR Panel member.
- f. Recent classroom teaching in a desired subject area.
- g. Final selection authority rests with the PAR Panel.

SALARY:

Consulting Teachers will be paid an hourly rate equal to the current Home Teaching Rate for any time spent supporting PAR Assistance teachers when it is outside the instructional day. Consulting Teachers will not receive any compensation unless they are actually assigned to and working with an "assisted teacher" in the program.