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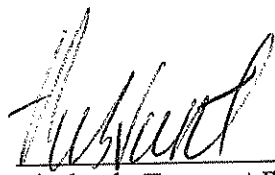
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Memorandum of Understanding
Oxnard Union High School District and the Oxnard Federations of Teachers
and School Employees
Low Impact Scheduling for Bus Drivers
April 27, 2012

The "District" and the Oxnard Federation of Teachers and School Employees (OFTSE) have discussed and agreed on the definition of "low impact", what was negotiated in the past, working conditions and the home to school transportation budget for the 2011-2012 fiscal year.

The District and OFTSE agree to implement Low Impact Scheduling for the 2012-2013 fiscal year beginning July 1, 2012. The Supervisor of Transportation will provide- under a separate communication and least two weeks prior to July 1, 2012 schedules to drivers that reflect "low impact".

This agreement will continue until June 30, 2013 or until a new agreement is made between the district and OFTSE. The District and Federation retains rights as outline in the respective Collective Bargaining Agreement (CBA).


_____, 9/1/12
Kimberly Tresvant Ed.D Date
Director, Human Resources


_____, 5-1-12
Angel Calvo Date
Executive Director, OFTSE

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www.ouhsd.k12.ca.us